

Evaluation Cross-Mentoring Program 2021/2022; Mentor-Questionnaire

Sunday, September 25, 2022

12

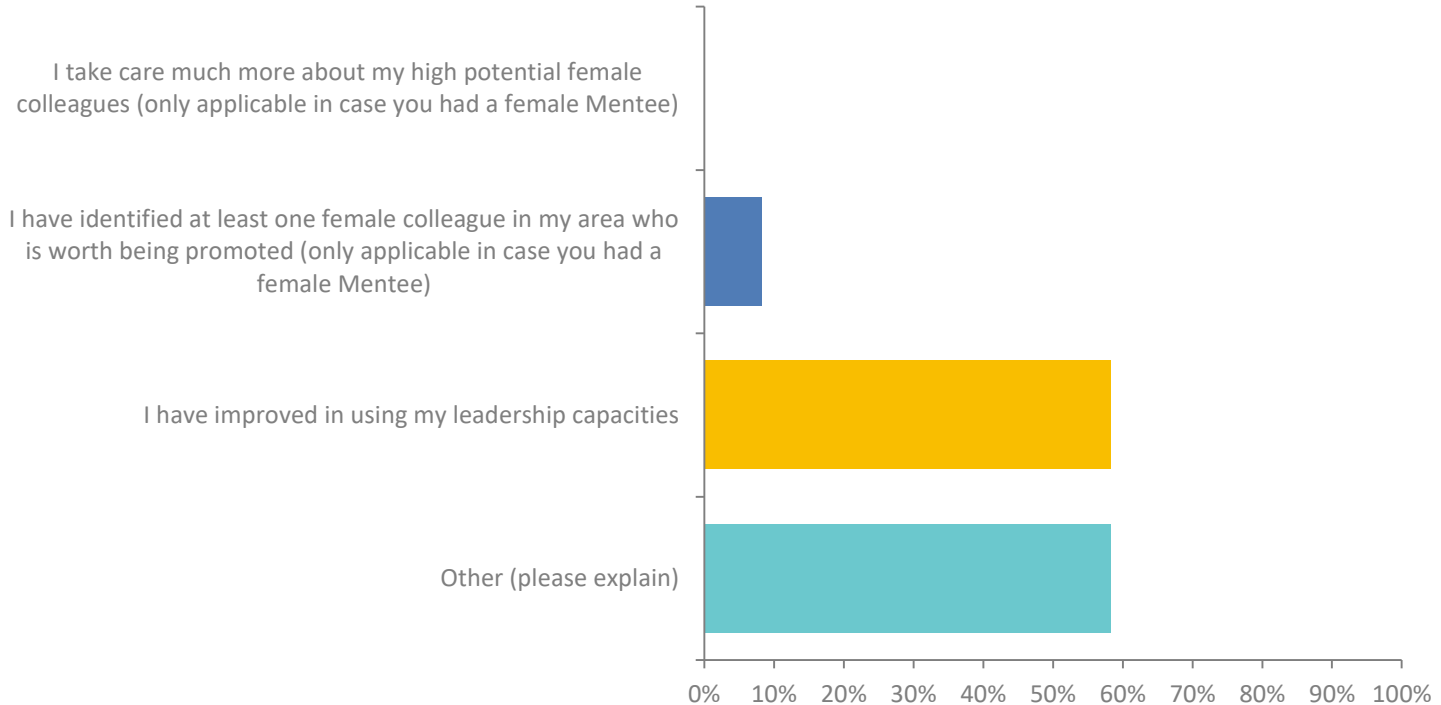
Total Responses

Date Created: Friday, August 26, 2022

Complete Responses: 12

Q1: What did change for you during the Cross-Mentoring Program?(more than one answer possible)

Answered: 12 Skipped: 0



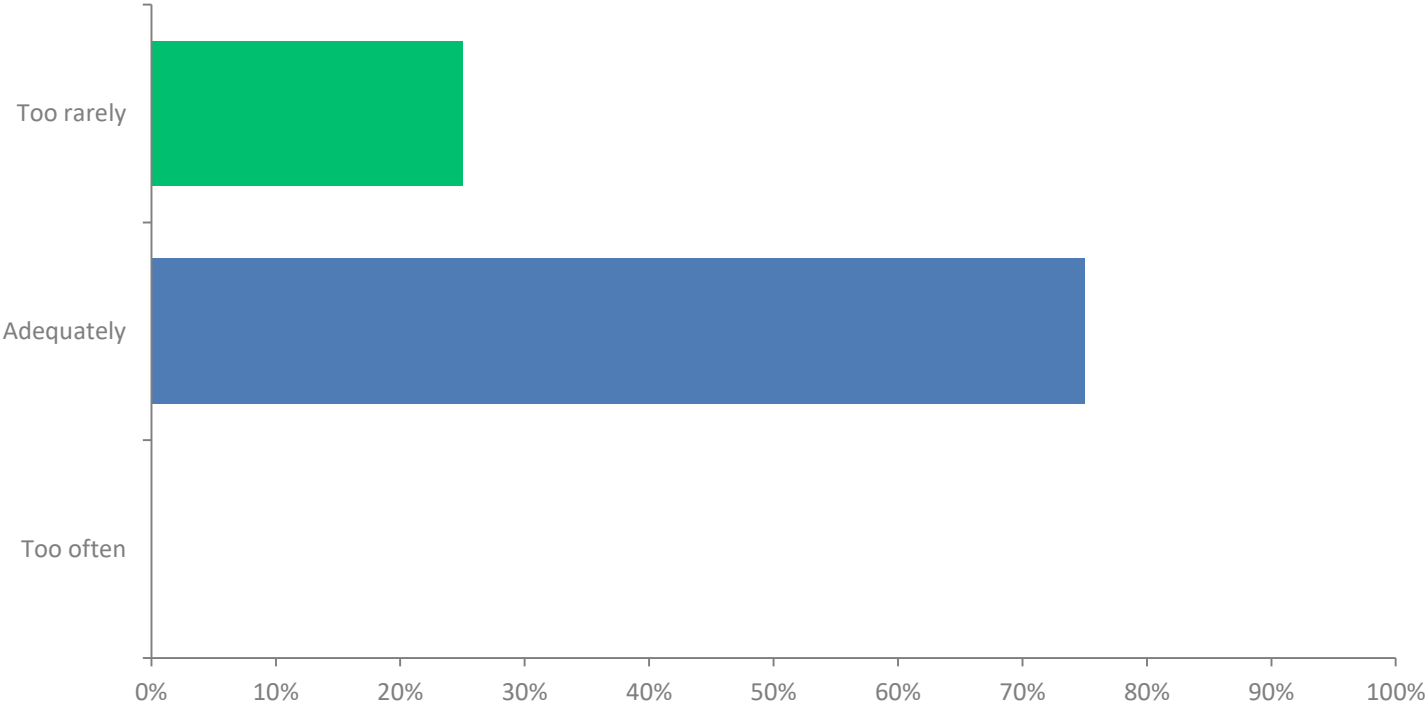
Q1: What did change for you during the Cross-Mentoring Program?(more than one answer possible)

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
I take care much more about my high potential female colleagues (only applicable in case you had a female Mentee)	0%	0
I have identified at least one female colleague in my area who is worth being promoted (only applicable in case you had a female Mentee)	8.33%	1
I have improved in using my leadership capacities	58.33%	7
Other (please explain)	58.33%	7
TOTAL		15

Q2: How often did you meet with your Mentee personally or via video conference?

Answered: 12 Skipped: 0



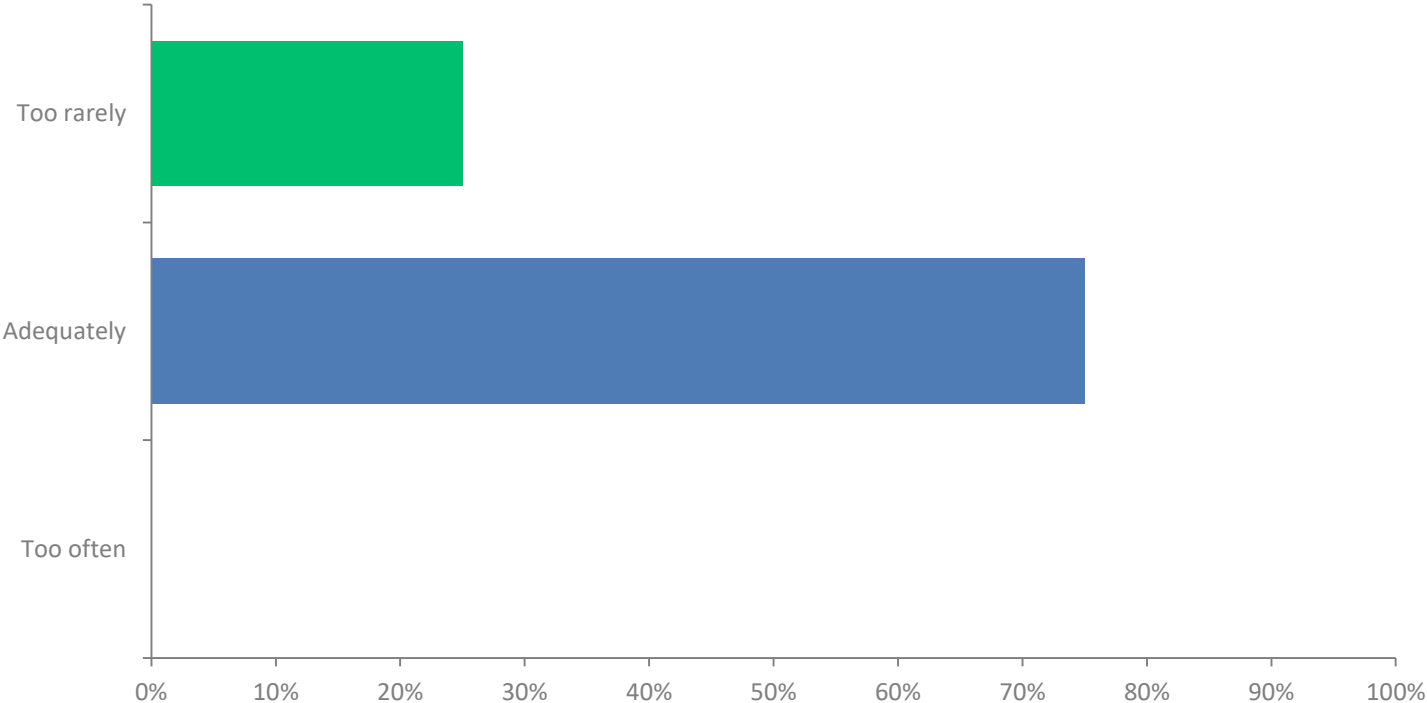
Q2: How often did you meet with your Mentee personally or via video conference?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Too rarely	25.00%	3
Adequately	75.00%	9
Too often	0%	0
TOTAL		12

Q3: How often did you talk with your Mentee by phone?

Answered: 12 Skipped: 0



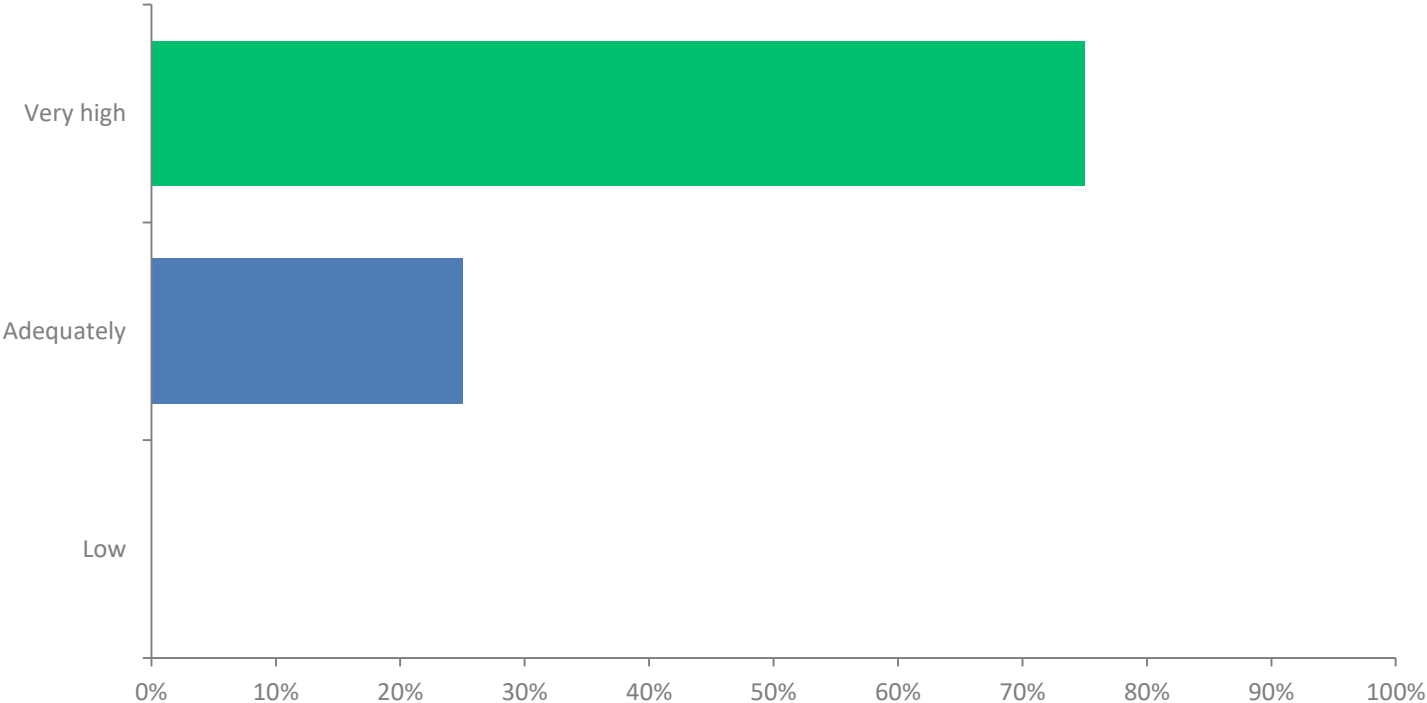
Q3: How often did you talk with your Mentee by phone?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Too rarely	25.00%	3
Adequately	75.00%	9
Too often	0%	0
TOTAL		12

Q5: How do you evaluate the quality of your meetings with your Mentee?

Answered: 12 Skipped: 0



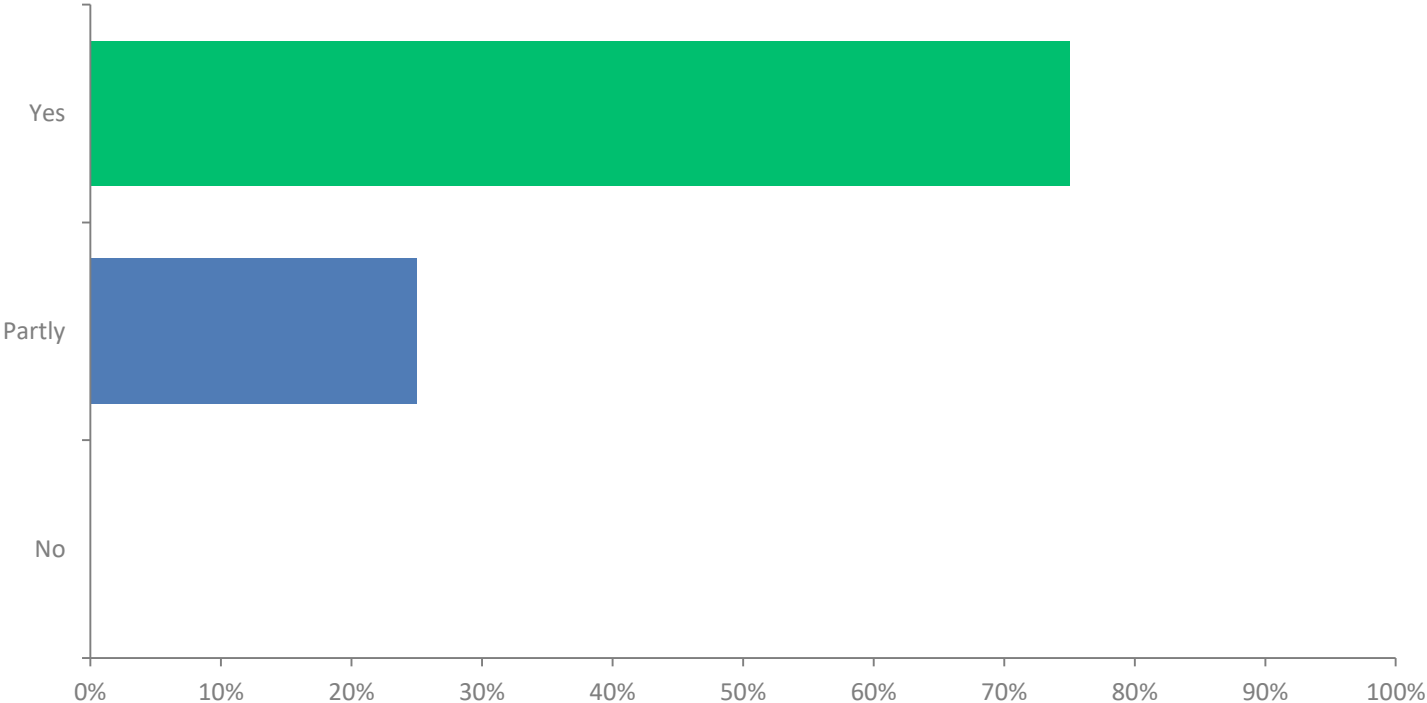
Q5: How do you evaluate the quality of your meetings with your Mentee?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Very high	75.00%	9
Adequately	25.00%	3
Low	0%	0
TOTAL		12

Q6: Have the contents of the meetings met your expectations?

Answered: 12 Skipped: 0



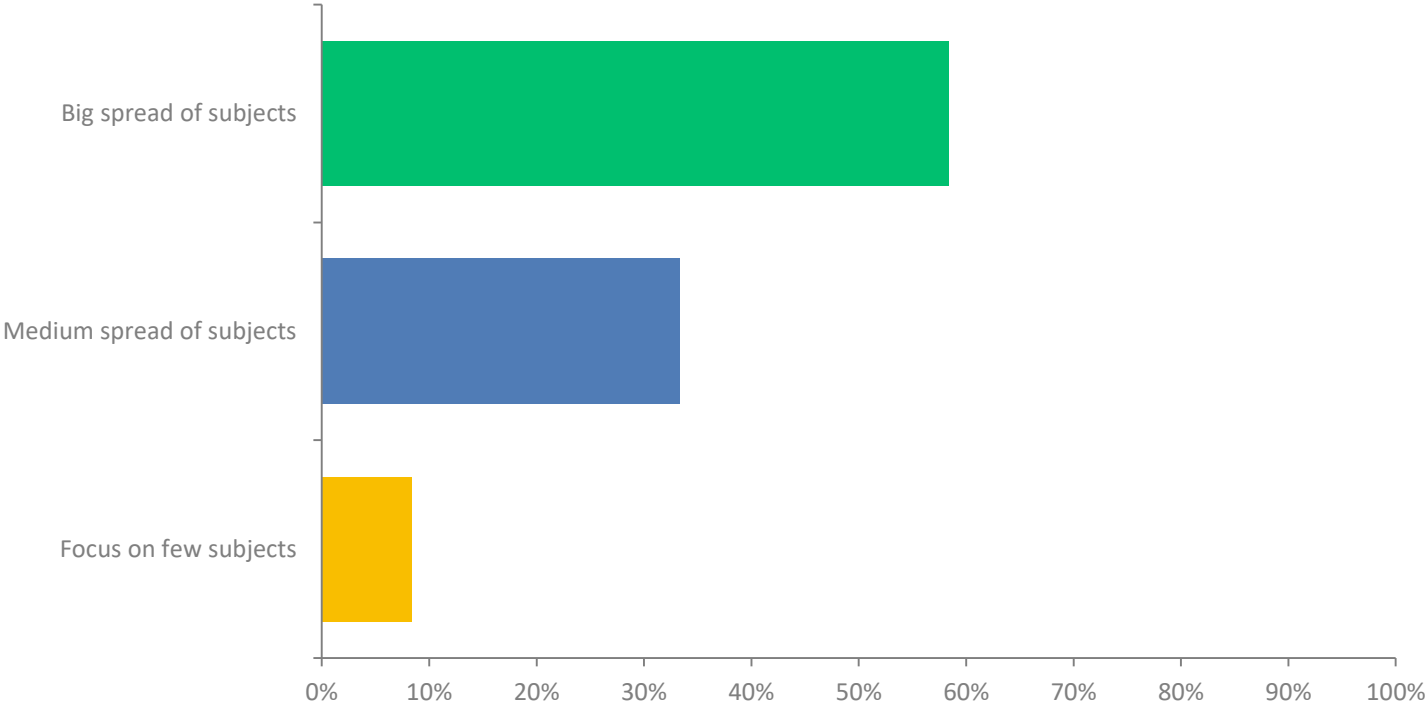
Q6: Have the contents of the meetings met your expectations?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	75.00%	9
Partly	25.00%	3
No	0%	0
TOTAL		12

Q7: How many different subjects have been dealt with in your meetings?

Answered: 12 Skipped: 0



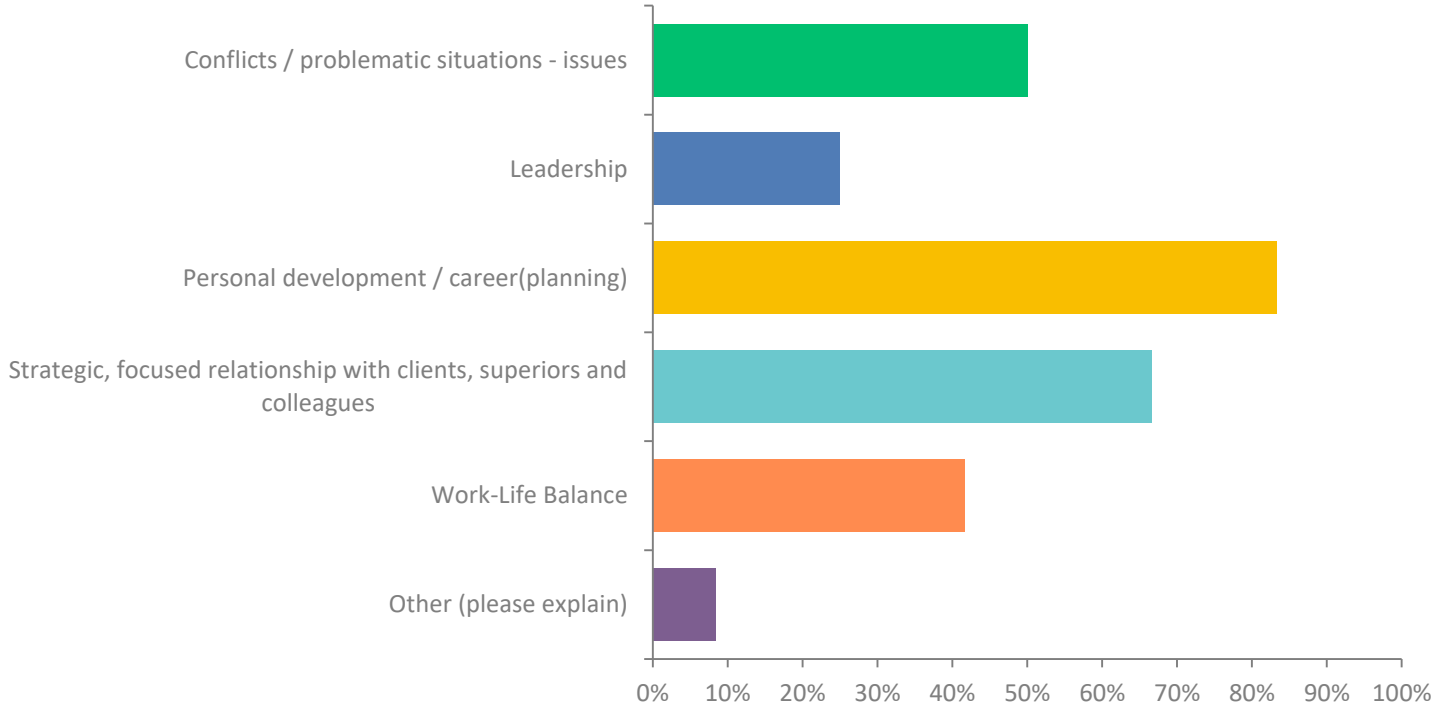
Q7: How many different subjects have been delt with in your meetings?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Big spread of subjects	58.33%	7
Medium spread of subjects	33.33%	4
Focus on few subjects	8.33%	1
TOTAL		12

relation. If you answer to this question you may do so on a voluntary basis as well as in the mode most convenient to you)

Answered: 12 Skipped: 0



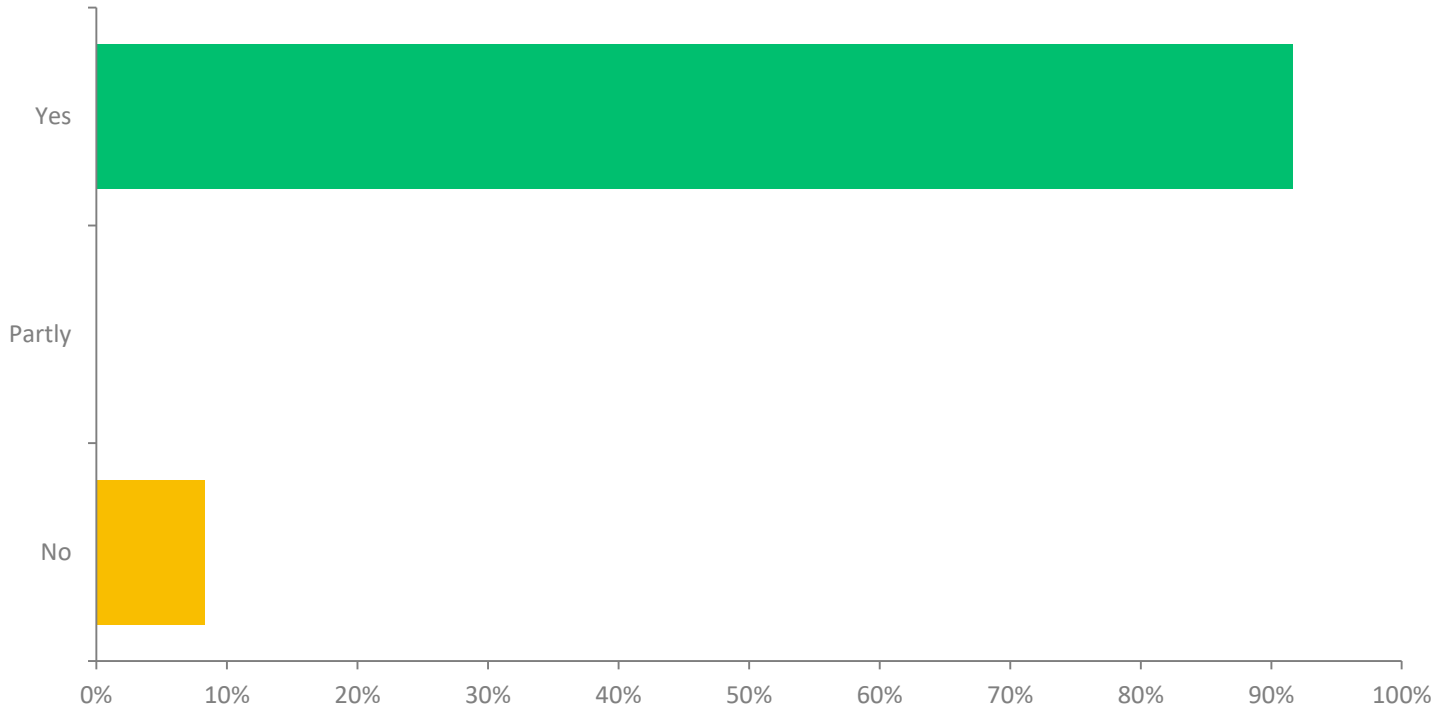
relation. If you answer to this question you may do so on a voluntary basis as well as in the mode most convenient to you)

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Conflicts / problematic situations - issues	50.0%	6
Leadership	25.00%	3
Personal development / career(planning)	83.33%	10
Strategic, focused relationship with clients, superiors and colleagues	66.67%	8
Work-Life Balance	41.67%	5
Other (please explain)	8.33%	1
TOTAL		33

Q9: Did the Mentee-Mentor Matching satisfy you?

Answered: 12 Skipped: 0



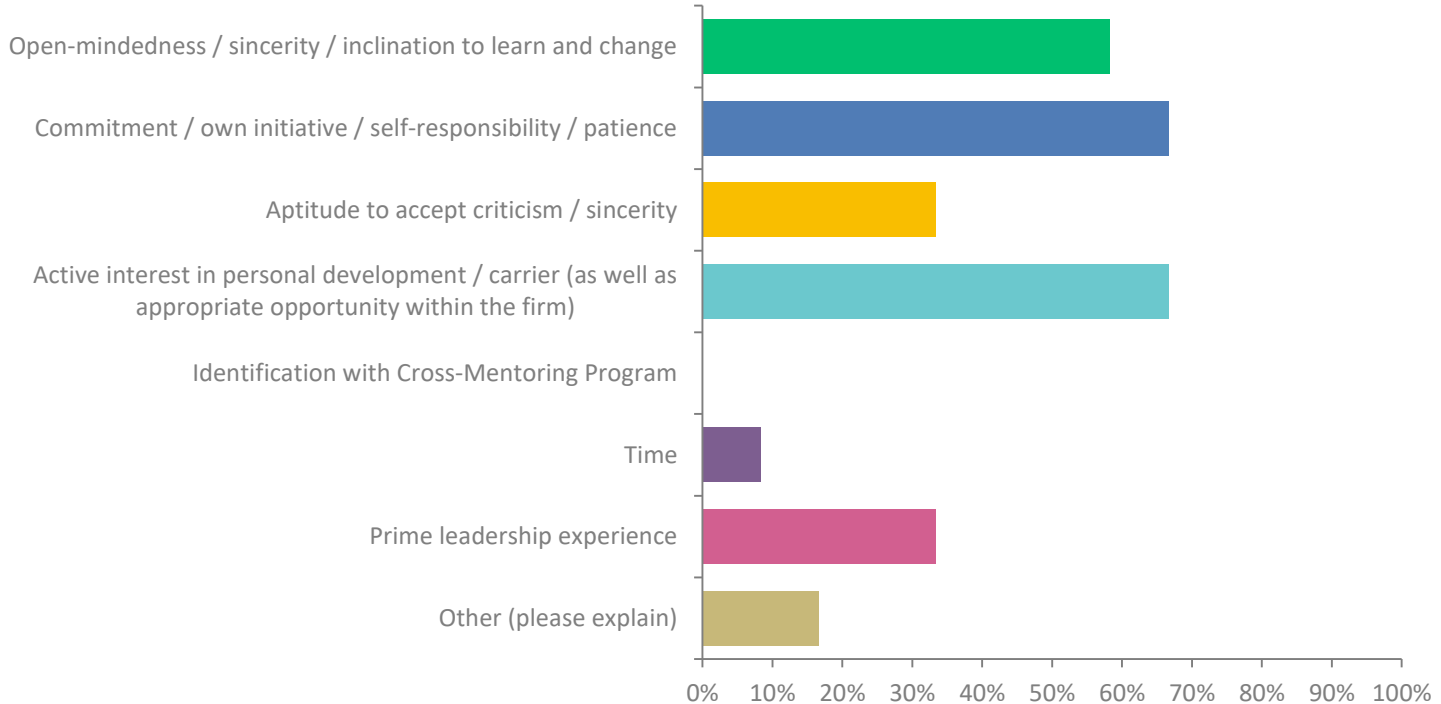
Q9: Did the Mentee-Mentor Matching satisfy you?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	91.67%	11
Partly	0%	0
No	8.33%	1
TOTAL		12

Q10: Which challenges should unconditionally be addressed to a Mentee in a Cross-Mentoring Program?

Answered: 12 Skipped: 0



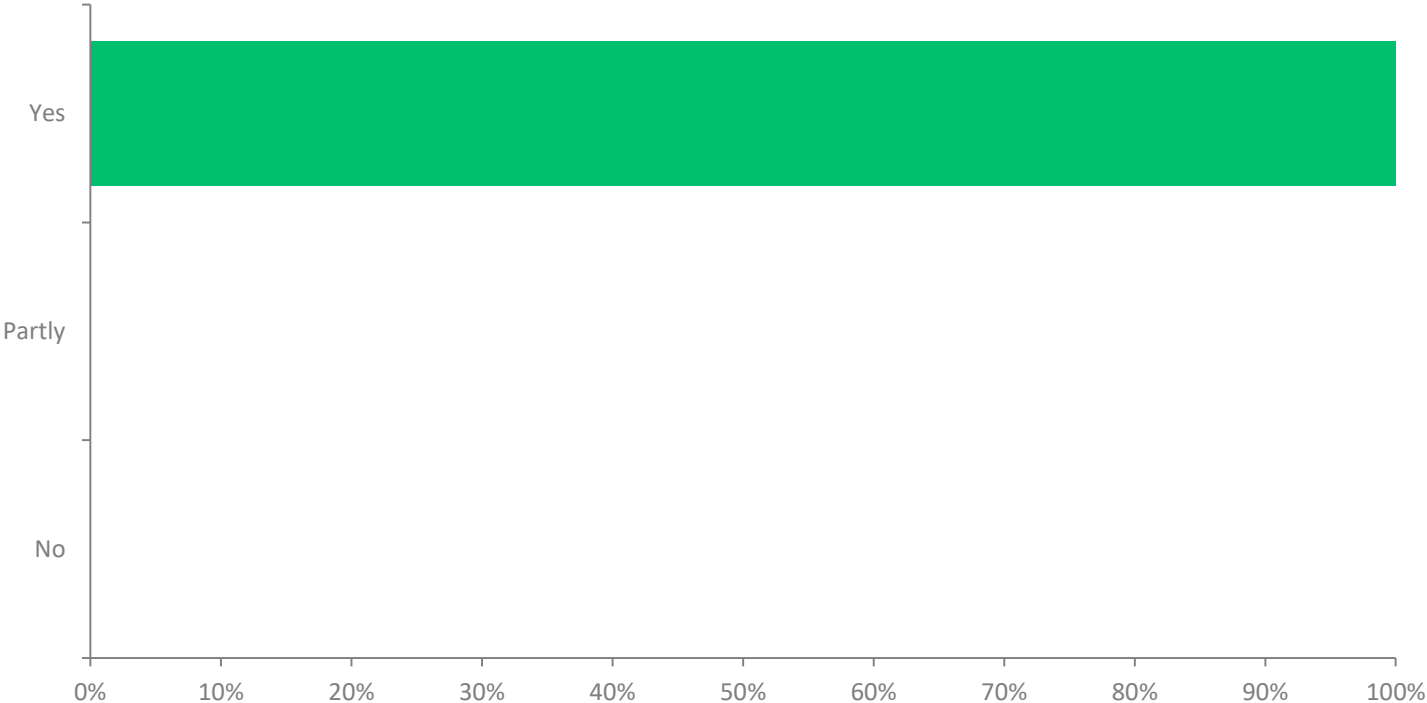
Q10: Which challenges should unconditionally be addressed to a Mentee in a Cross-Mentoring Program?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Open-mindedness / sincerity / inclination to learn and change	58.33%	7
Commitment / own initiative / self-responsibility / patience	66.67%	8
Aptitude to accept criticism / sincerity	33.33%	4
Active interest in personal development / carrier (as well as appropriate opportunity within the firm)	66.67%	8
Identification with Cross-Mentoring Program	0%	0
Time	8.33%	1
Prime leadership experience	33.33%	4

Q11: Did your Mentee live up to the expectations?

Answered: 12 Skipped: 0



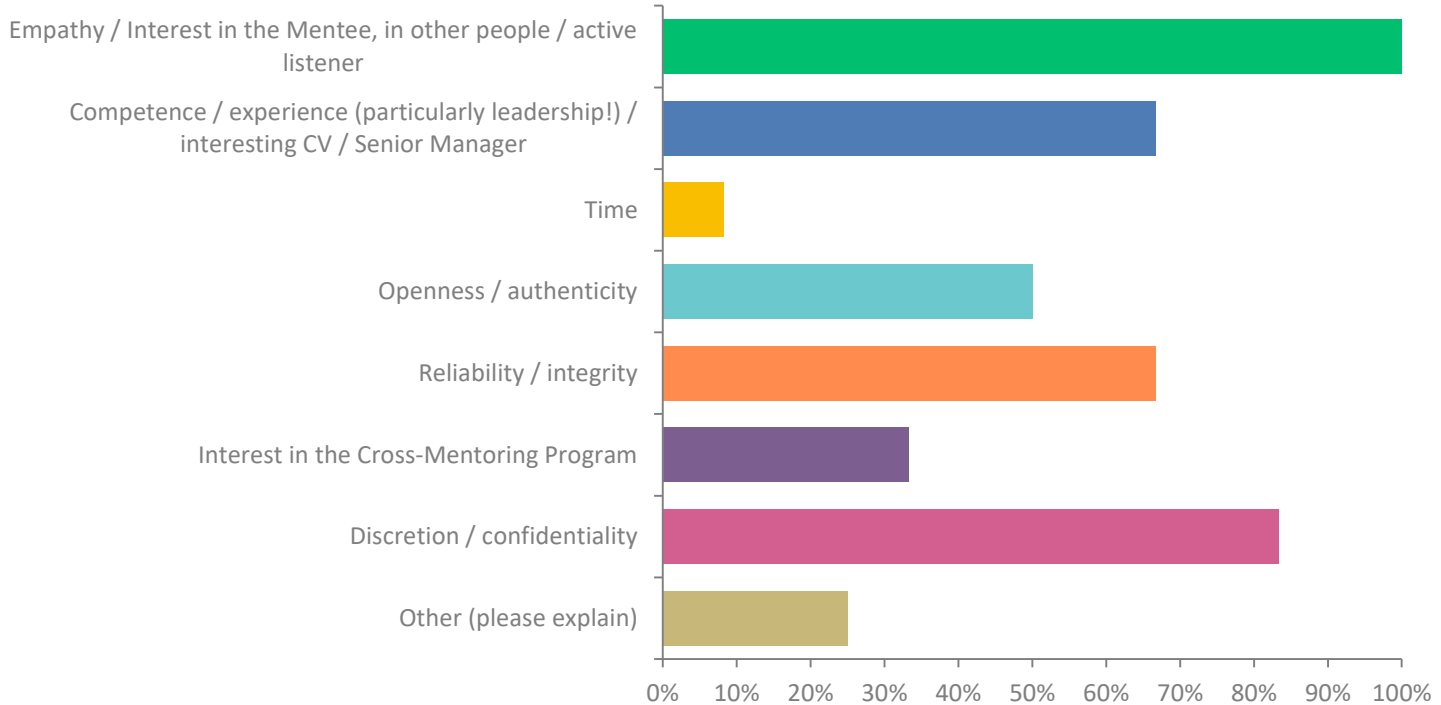
Q11: Did your Mentee live up to the expectations?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100%	12
Partly	0%	0
No	0%	0
TOTAL		12

Q12: Which requirements should unconditionally be addressed to a Mentor in a Cross-Mentoring Program?

Answered: 12 Skipped: 0



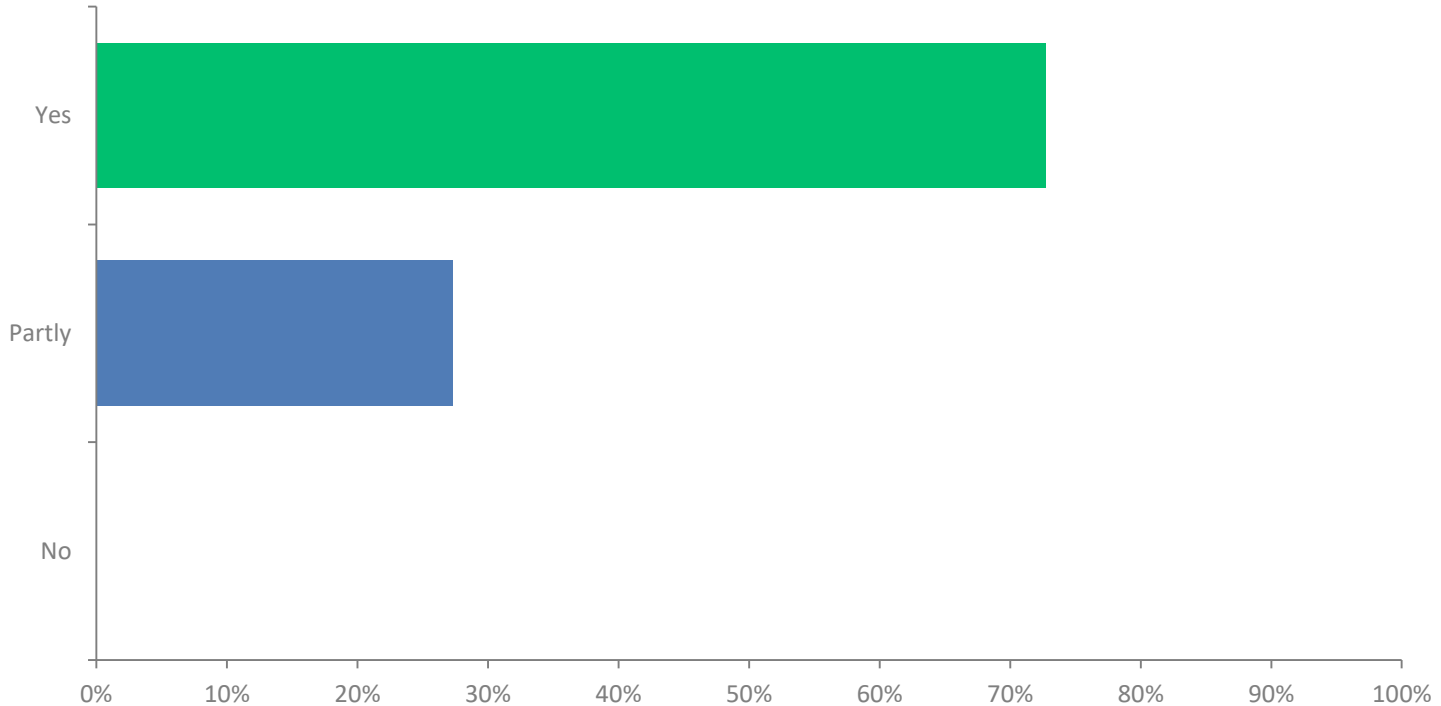
Q12: Which requirements should unconditionally be addressed to a Mentor in a Cross-Mentoring Program?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Empathy / Interest in the Mentee, in other people / active listener	100%	12
Competence / experience (particularly leadership!) / interesting CV / Senior Manager	66.67%	8
Time	8.33%	1
Openness / authenticity	50.0%	6
Reliability / integrity	66.67%	8
Interest in the Cross-Mentoring Program	33.33%	4
Discretion / confidentiality	83.33%	10
Other (please explain)	25.00%	3

Q13: If we would ask your Mentee, would she/he consider you as a „good Mentor“?

Answered: 11 Skipped: 1



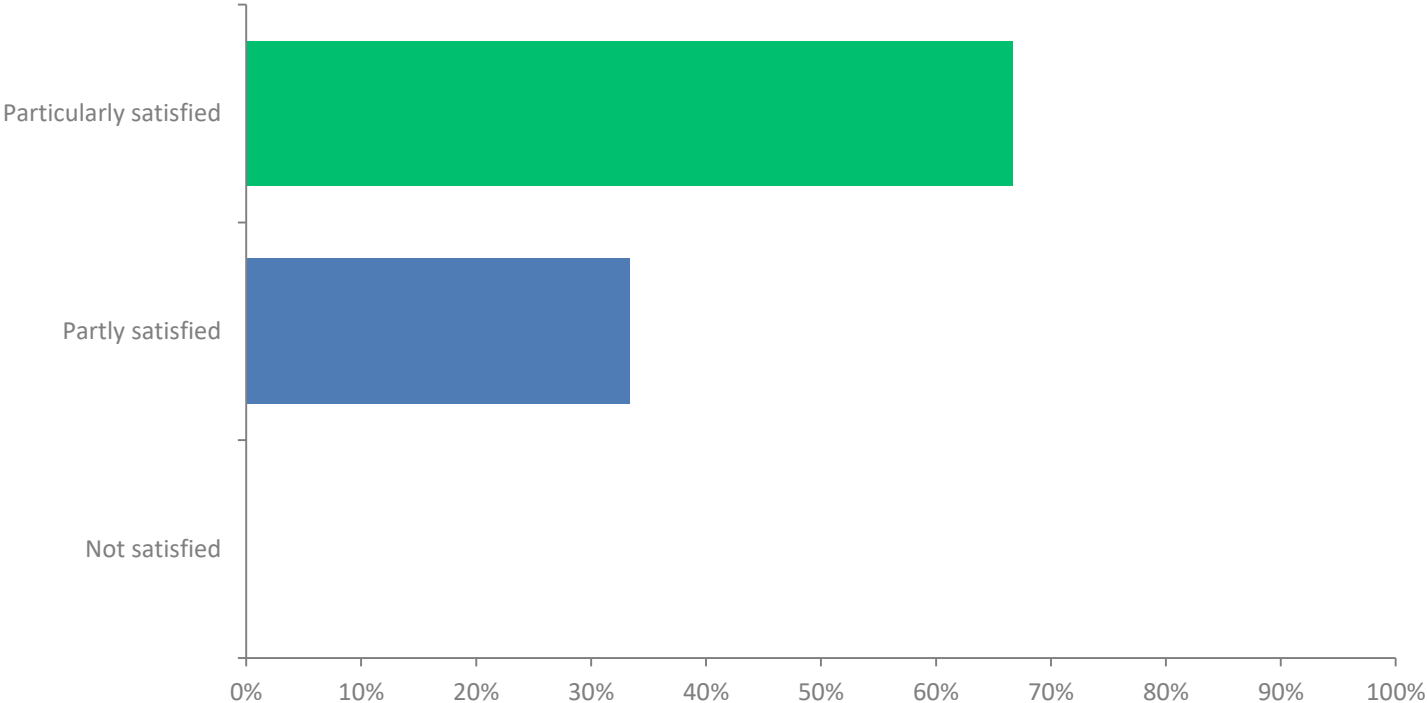
Q13: If we would ask your Mentee, would she/he consider you as a „good Mentor“?

Answered: 11 Skipped: 1

ANSWER CHOICES	RESPONSES	
Yes	72.73%	8
Partly	27.27%	3
No	0%	0
TOTAL		11

Q14: ...with the experiences and conclusions which you have gained yourself with the Cross-Mentoring Program?

Answered: 12 Skipped: 0



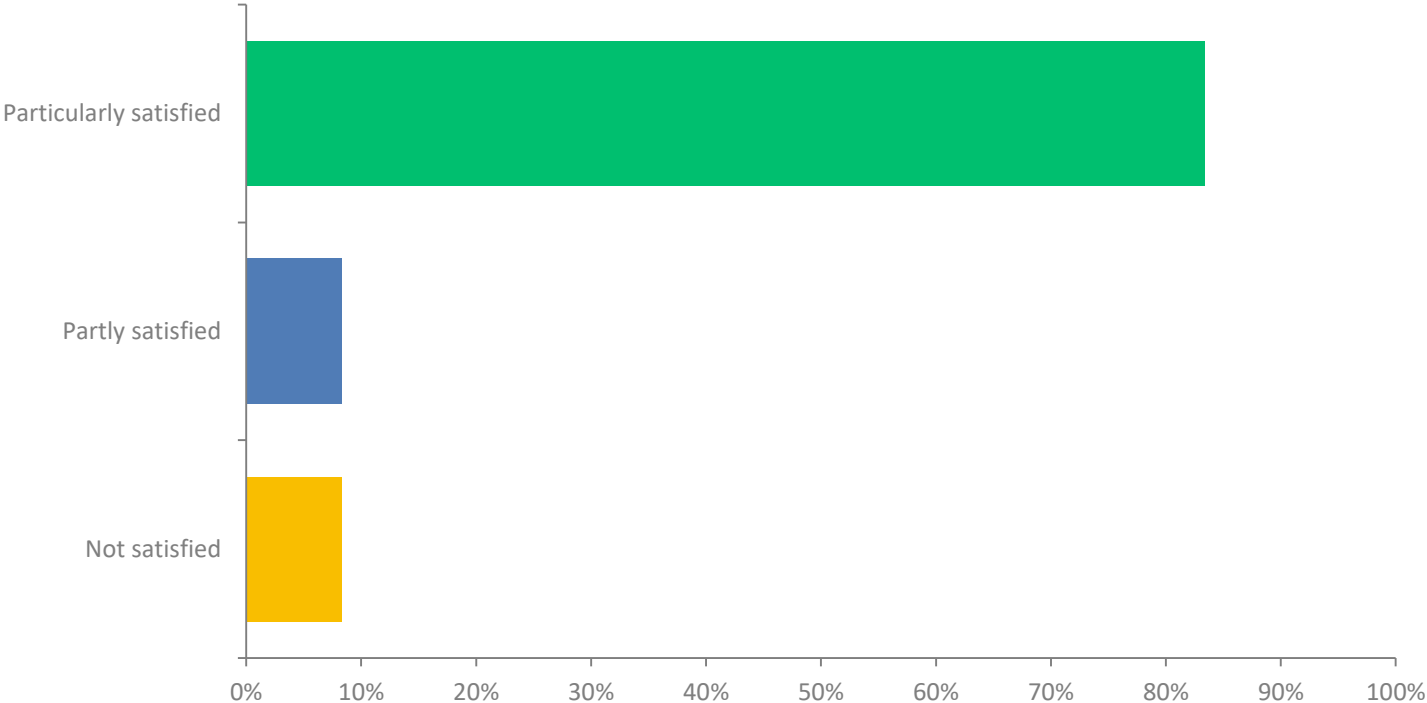
Q14: ...with the experiences and conclusions which you have gained yourself with the Cross-Mentoring Program?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	66.67%	8
Partly satisfied	33.33%	4
Not satisfied	0%	0
TOTAL		12

Q15: ...with the personal and professional development of your Mentee?

Answered: 12 Skipped: 0



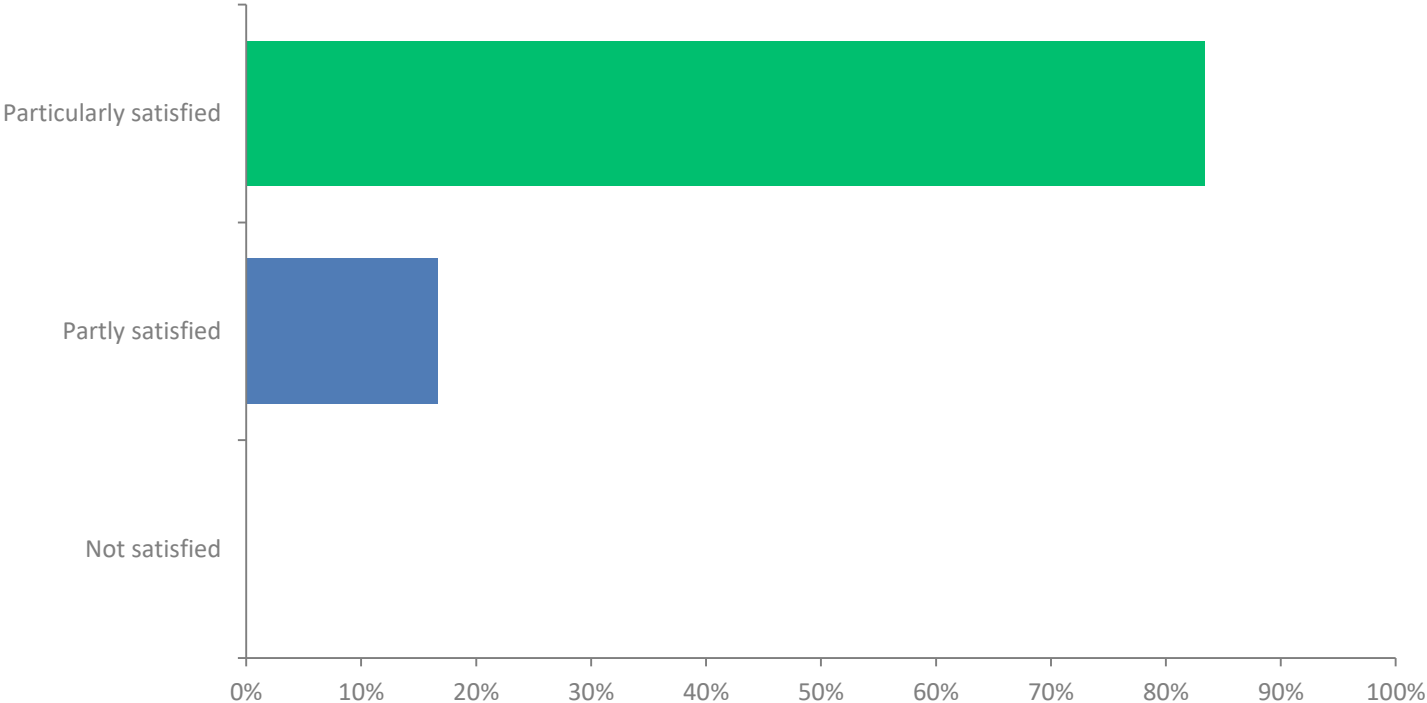
Q15: ...with the personal and professional development of your Mentee?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	83.33%	10
Partly satisfied	8.33%	1
Not satisfied	8.33%	1
TOTAL		12

Q16: ...with the contact to your Mentee?

Answered: 12 Skipped: 0



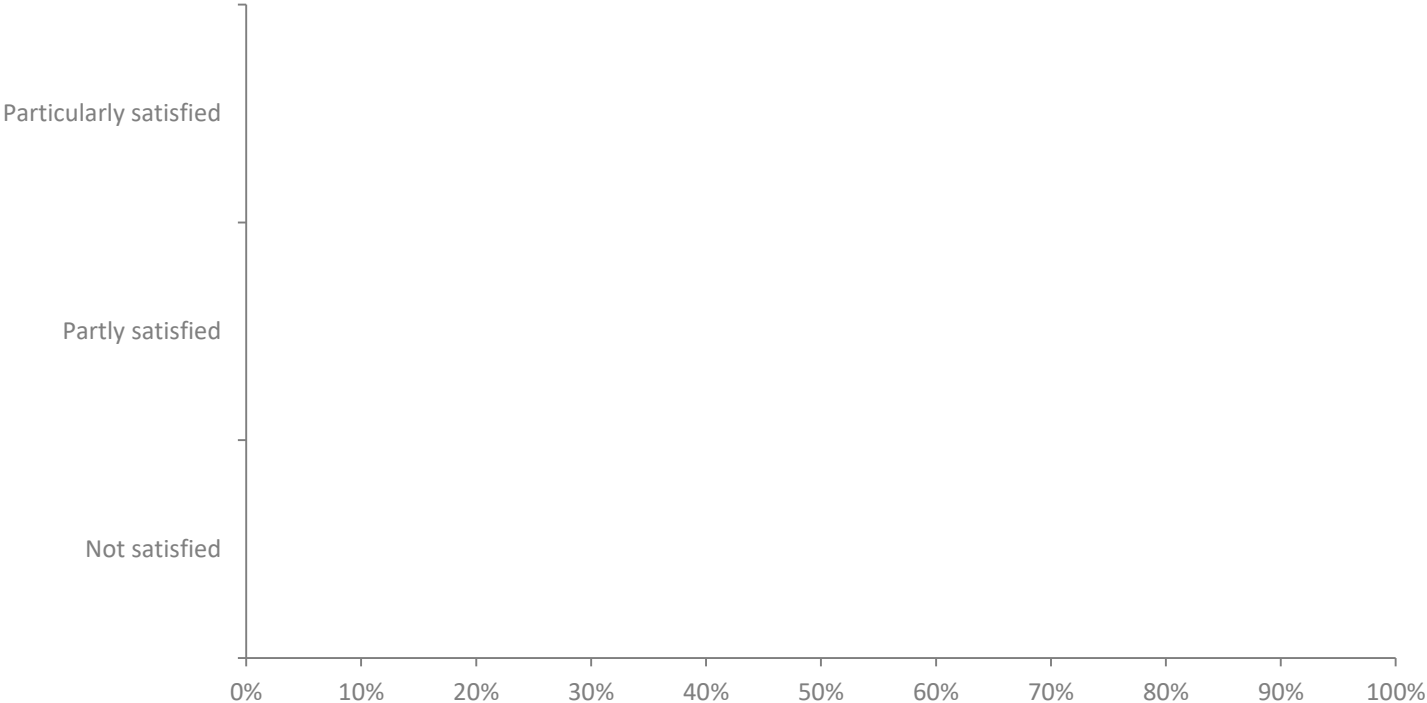
Q16: ...with the contact to your Mentee?

Answered: 12 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	83.33%	10
Partly satisfied	16.67%	2
Not satisfied	0%	0
TOTAL		12

Q17: ...with the Mentor Master Classes (if applicable)?

Answered: 0 Skipped: 12



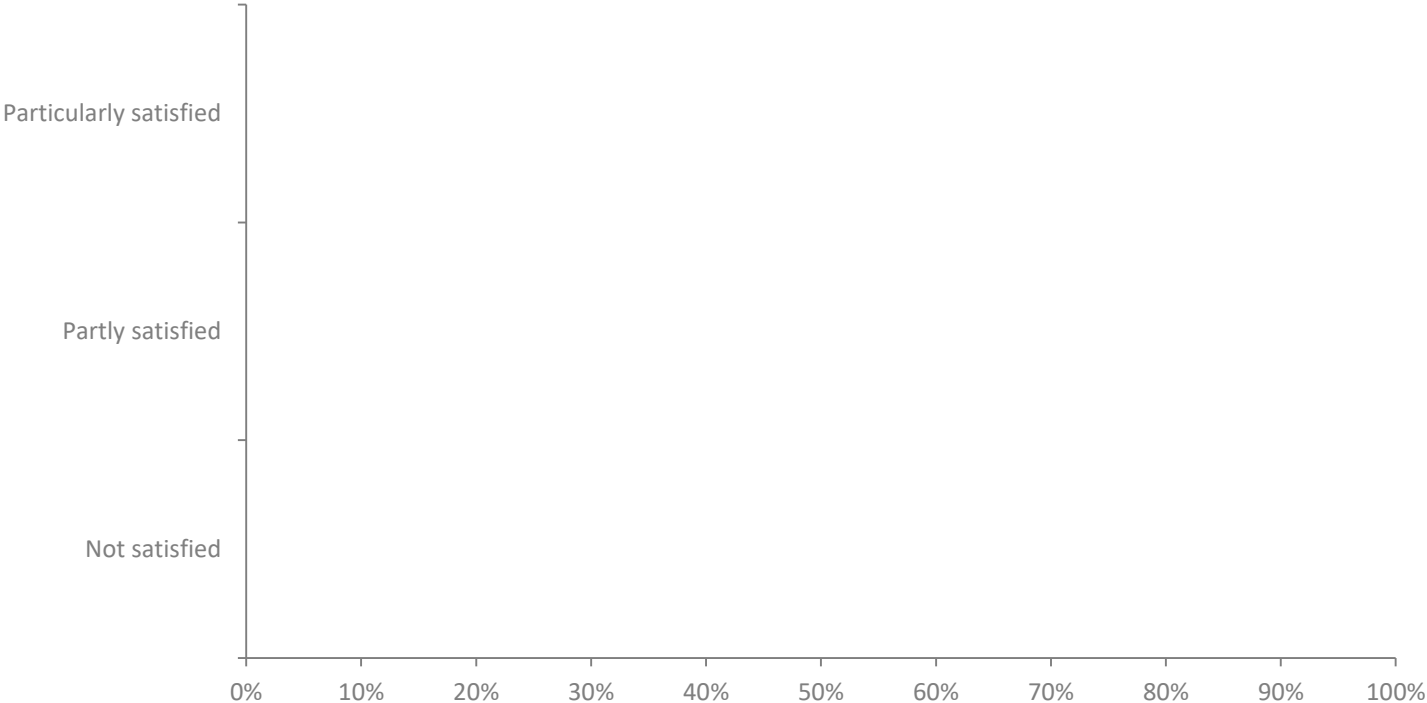
Q17: ...with the Mentor Master Classes (if applicable)?

Answered: 0 Skipped: 12

ANSWER CHOICES	RESPONSES	
Particularly satisfied	0%	0
Partly satisfied	0%	0
Not satisfied	0%	0
TOTAL		0

Q18: ...with the professional coaching sessions (if applicable)?

Answered: 0 Skipped: 12



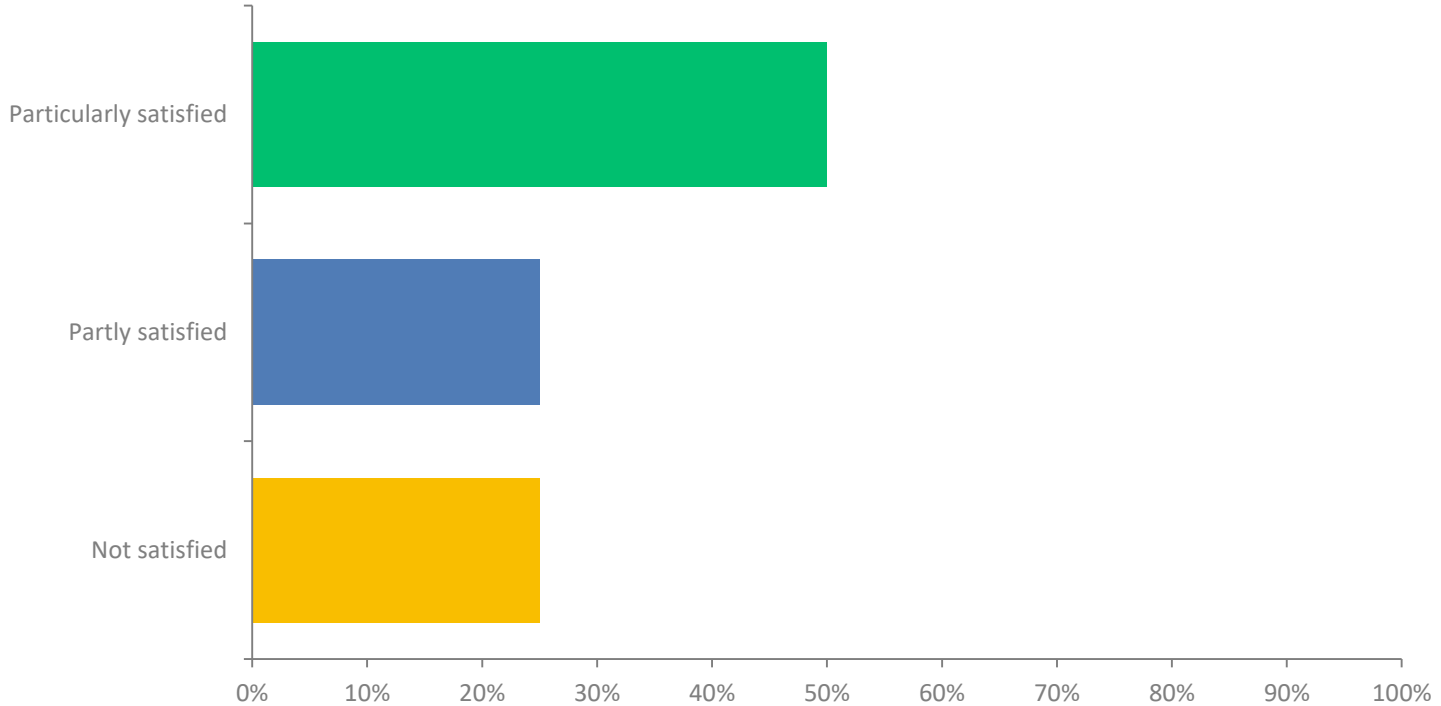
Q18: ...with the professional coaching sessions (if applicable)?

Answered: 0 Skipped: 12

ANSWER CHOICES	RESPONSES	
Particularly satisfied	0%	0
Partly satisfied	0%	0
Not satisfied	0%	0
TOTAL		0

Q19: ...with the assistance and support during the Cross-Mentoring Program?

Answered: 8 Skipped: 4



Q19: ...with the assistance and support during the Cross-Mentoring Program?

Answered: 8 Skipped: 4

ANSWER CHOICES	RESPONSES	
Particularly satisfied	50.0%	4
Partly satisfied	25.00%	2
Not satisfied	25.00%	2
TOTAL		8