

Evaluation Cross-Mentoring Program 2021/2022; Mentee-Questionnaire

Sunday, September 25, 2022

9

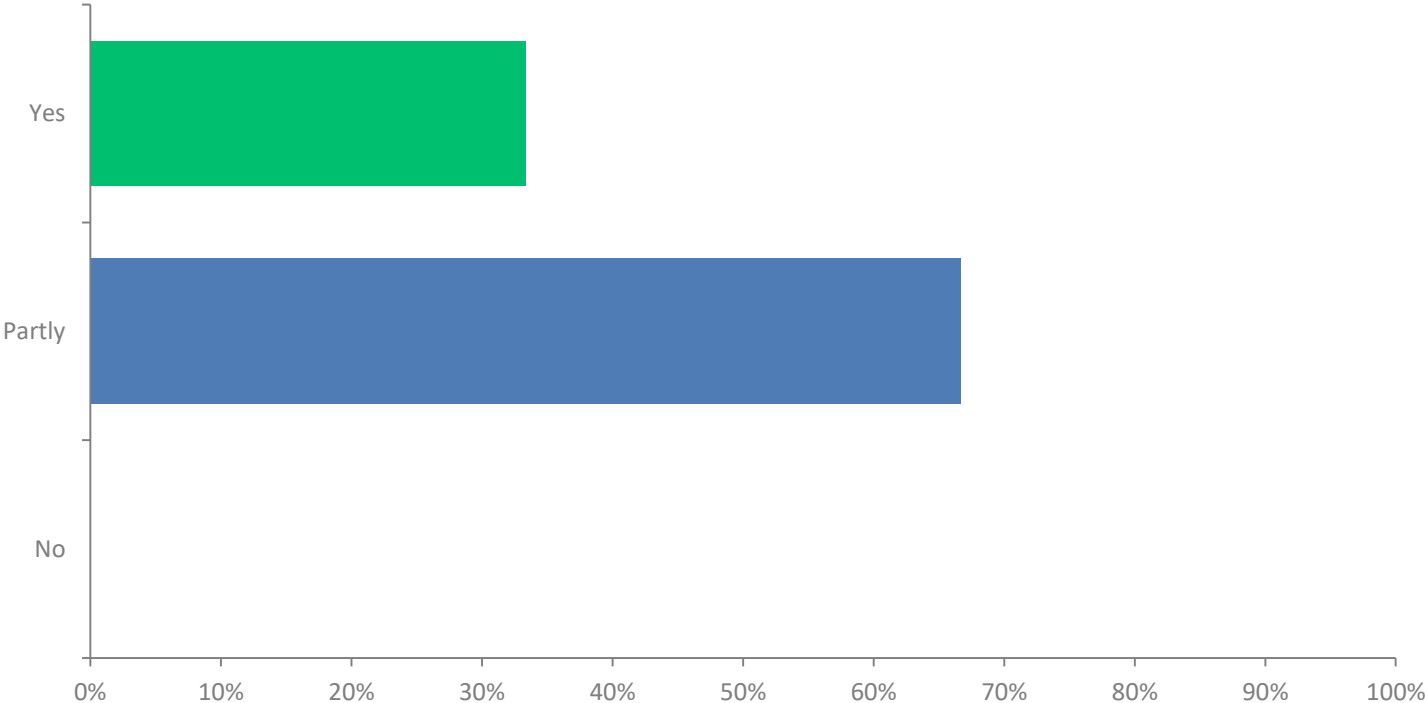
Total Responses

Date Created: Saturday, August 27, 2022

Complete Responses: 9

Q1: If you would have a positive development during the next 6 months would you say that this is based on the Cross-Mentoring Program?

Answered: 9 Skipped: 0



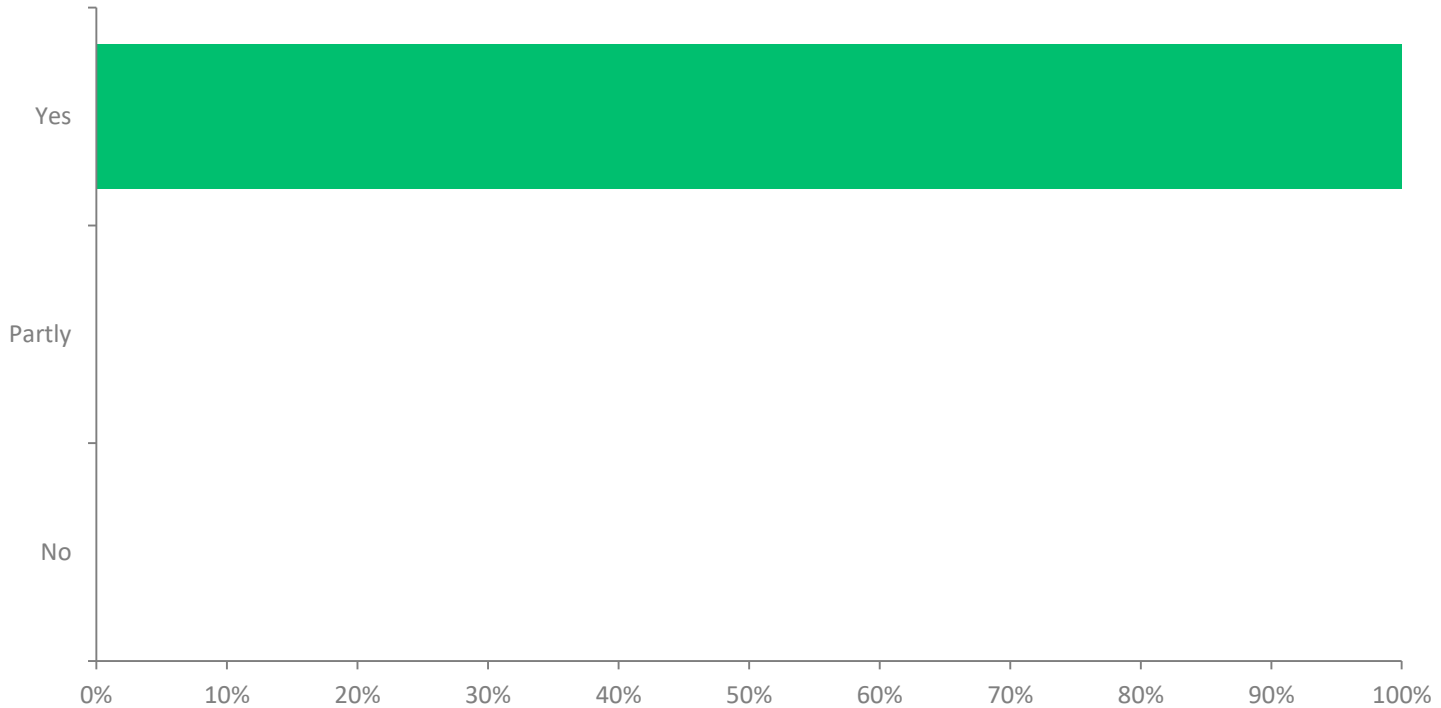
Q1: If you would have a positive development during the next 6 months would you say that this is based on the Cross-Mentoring Program?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	33.33%	3
Partly	66.67%	6
No	0%	0
TOTAL		9

Q2: Have there already been such positive changes during the Cross-Mentoring Programs?

Answered: 9 Skipped: 0



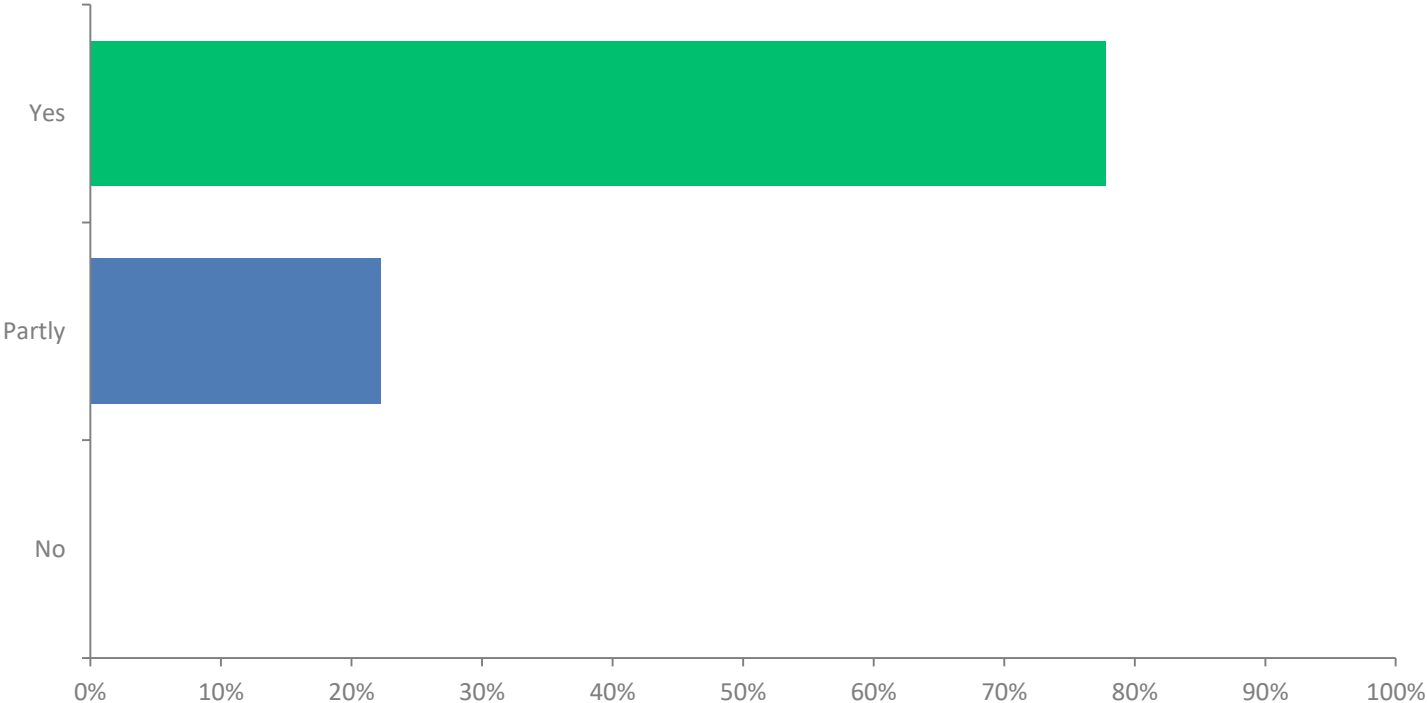
Q2: Have there already been such positive changes during the Cross-Mentoring Programs?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100%	9
Partly	0%	0
No	0%	0
TOTAL		9

Q3: Did the Cross-Mentoring Program help you to achieve your professional tasks and challenges in a better way?

Answered: 9 Skipped: 0



Q3: Did the Cross-Mentoring Program help you to achieve your professional tasks and challenges in a better way?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	77.78%	7
Partly	22.22%	2
No	0%	0
TOTAL		9

Q4: How did the way to fulfil your work change?(more than one answer possible)

Answered: 9 Skipped: 0



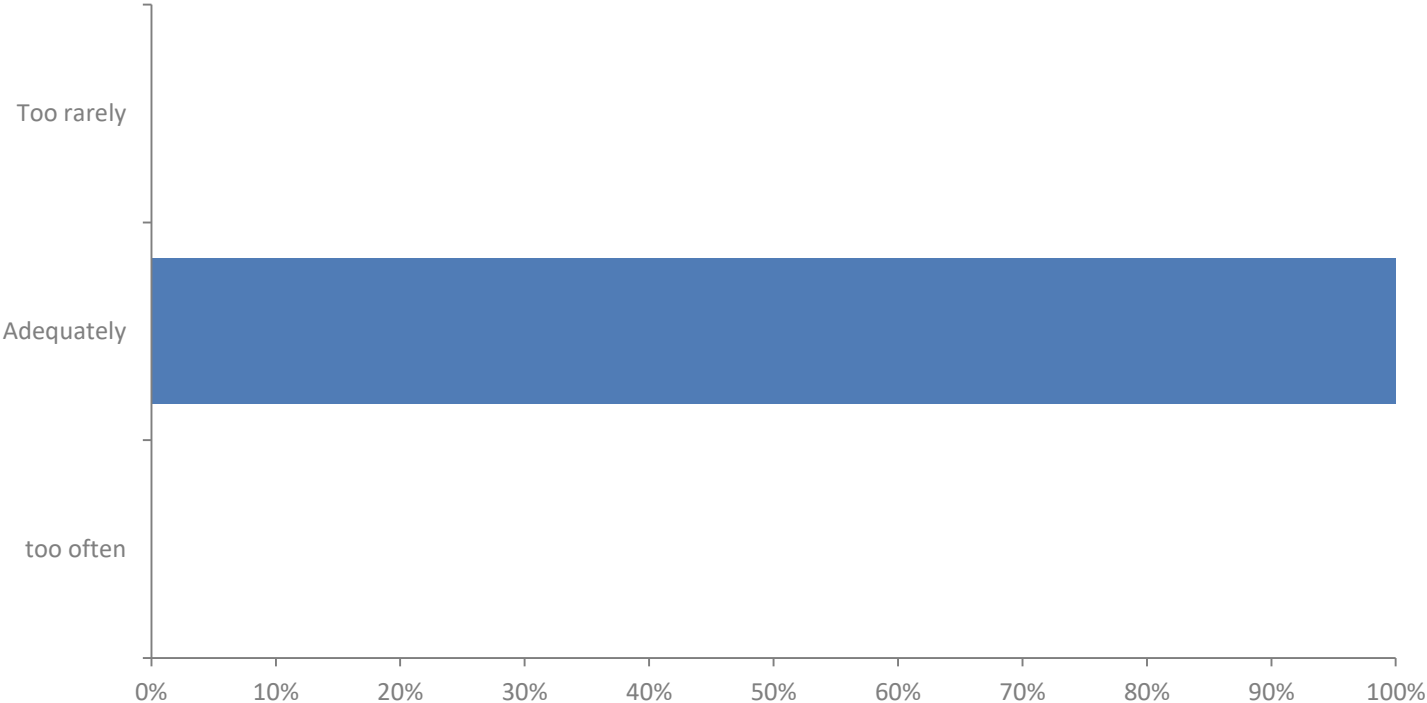
Q4: How did the way to fulfil your work change?(more than one answer possible)

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
I handle conflicts more efficiently.	77.78%	7
I am more relaxed.	55.56%	5
I operate in a more strategic way.	33.33%	3
I integrate more in my work the „view over the edge of the plate“.	22.22%	2
I have improved in using my leadership capacities.	44.44%	4
I have a better Work-Life-Balance.	22.22%	2
Other (please explain)	22.22%	2
TOTAL		25

Q5: How often did you meet with your Mentor personally or via video-conference?

Answered: 9 Skipped: 0



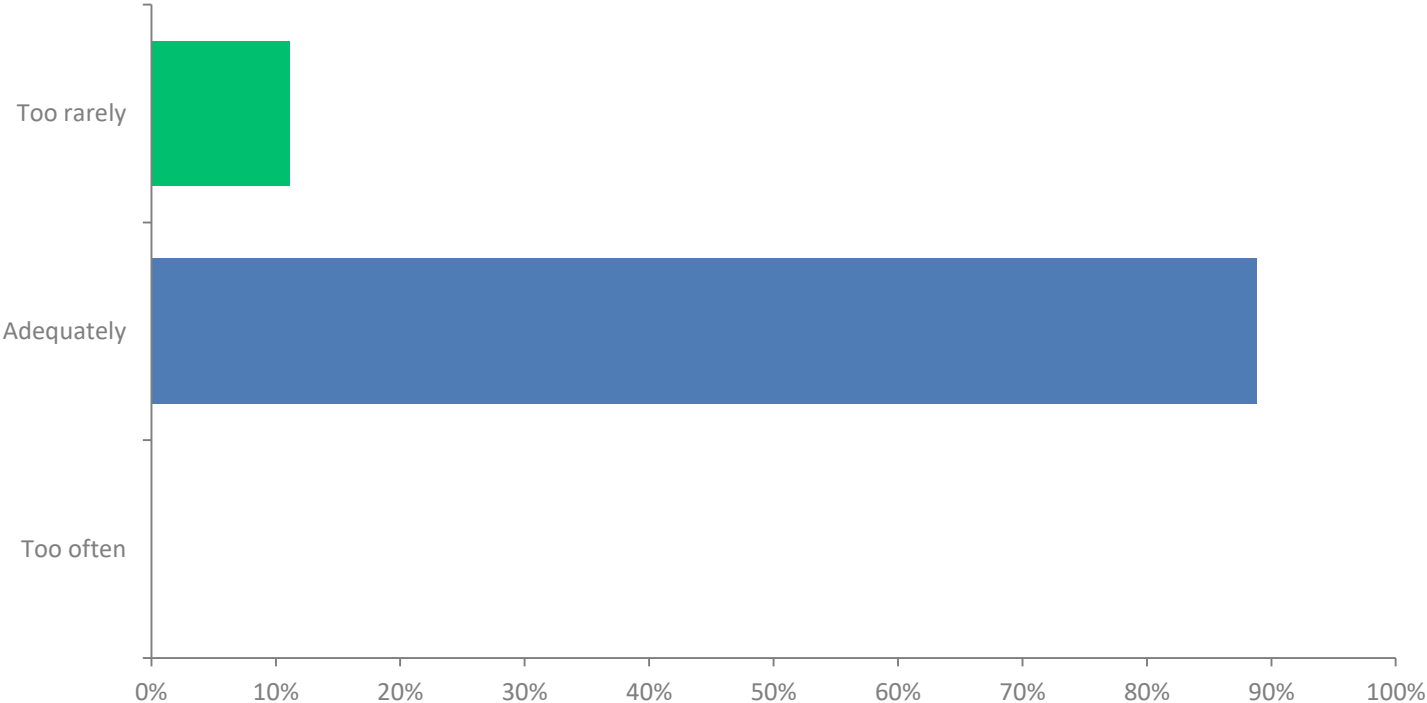
Q5: How often did you meet with your Mentor personally or via video-conference?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Too rarely	0%	0
Adequately	100%	9
too often	0%	0
TOTAL		9

Q6: How often did you talk with your Mentor by phone?

Answered: 9 Skipped: 0



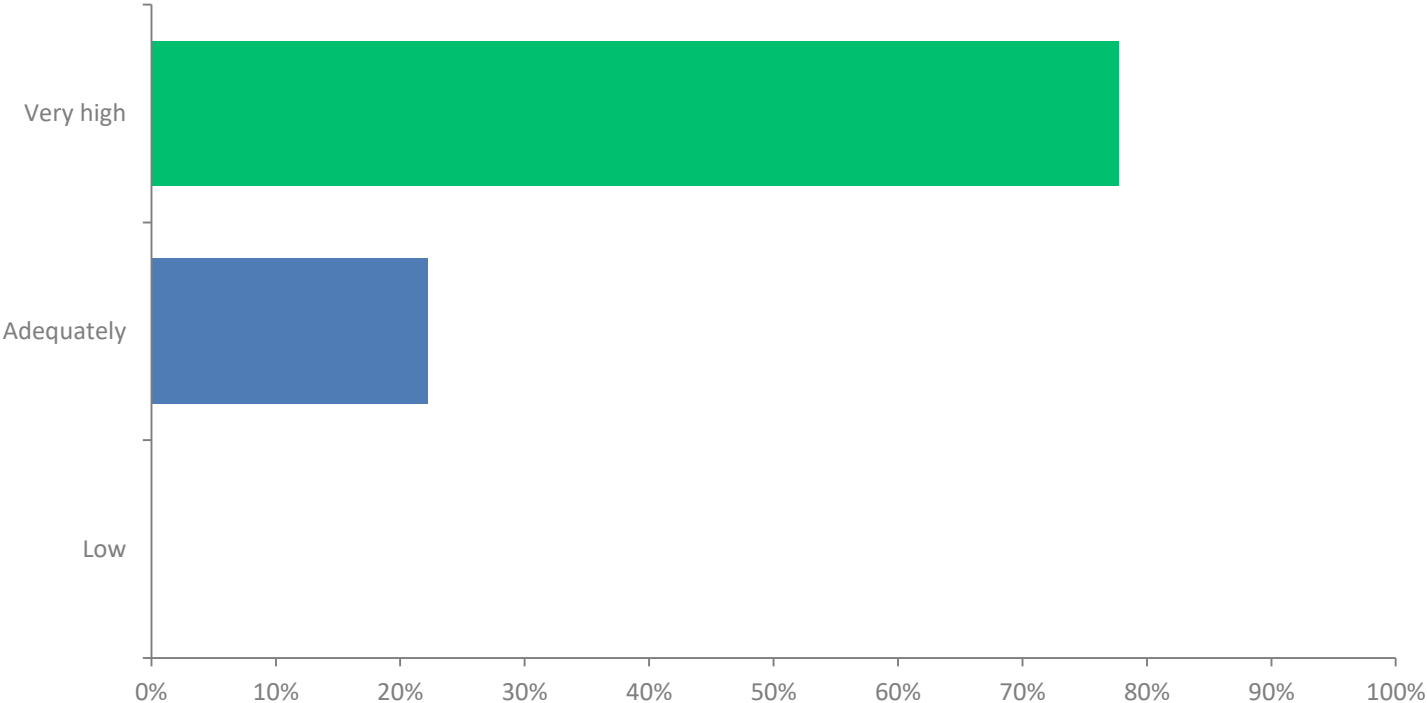
Q6: How often did you talk with your Mentor by phone?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Too rarely	11.11%	1
Adequately	88.89%	8
Too often	0%	0
TOTAL		9

Q8: How do you evaluate the quality of the meetings with your Mentor?

Answered: 9 Skipped: 0



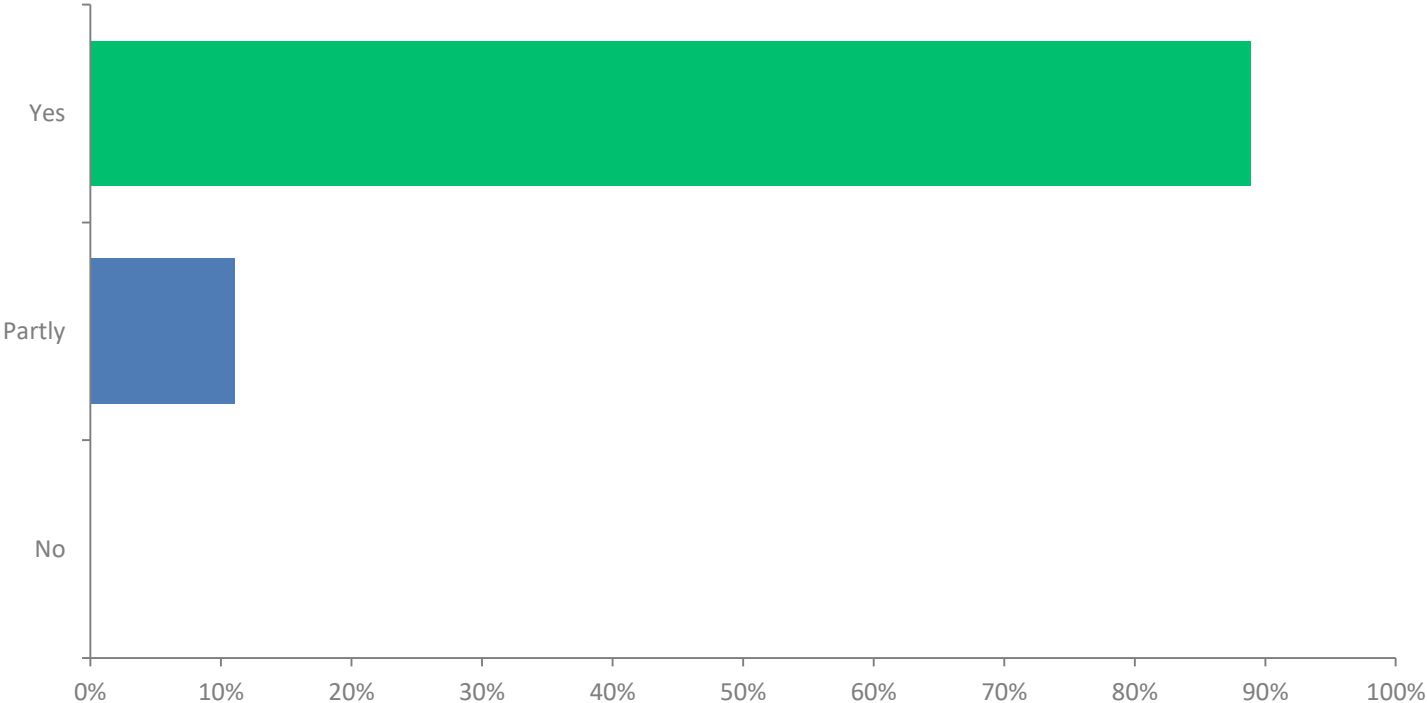
Q8: How do you evaluate the quality of the meetings with your Mentor?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Very high	77.78%	7
Adequately	22.22%	2
Low	0%	0
TOTAL		9

Q9: Have the contents of the meetings met your expectations?

Answered: 9 Skipped: 0



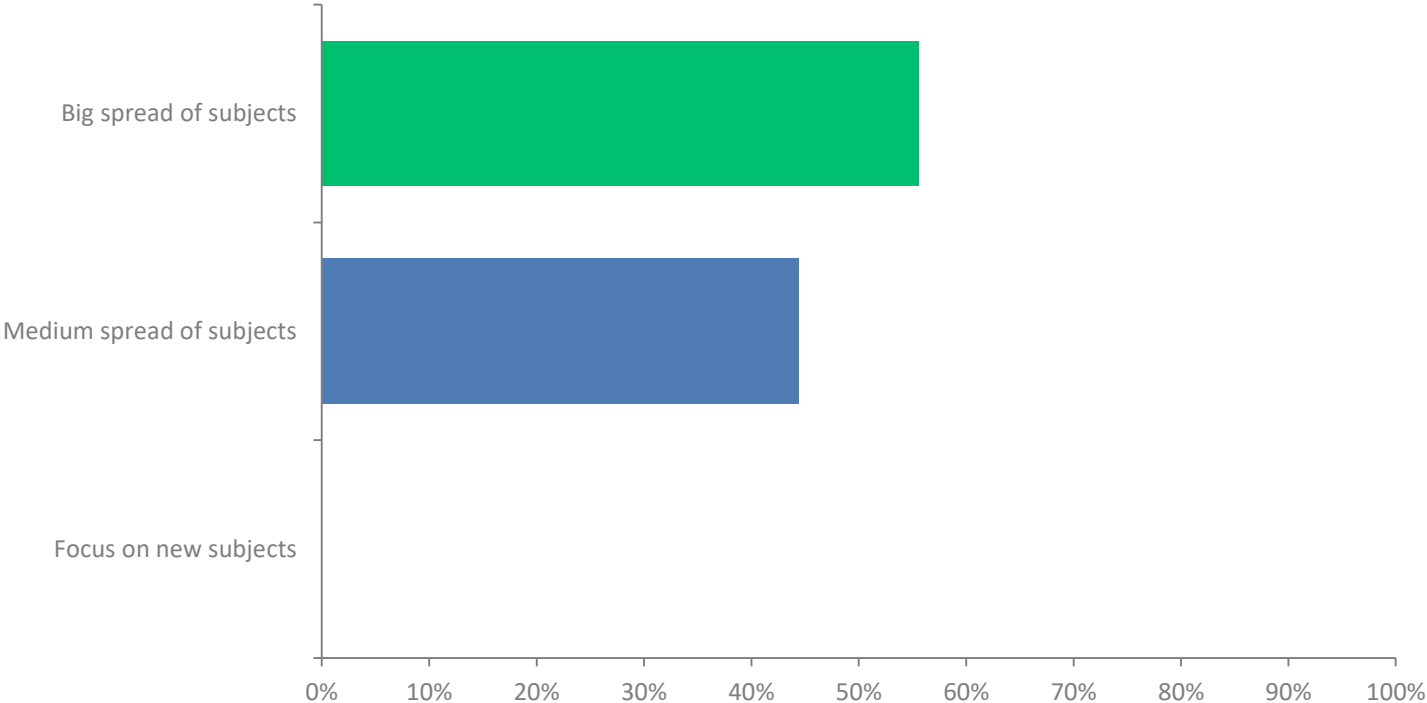
Q9: Have the contents of the meetings met your expectations?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	88.89%	8
Partly	11.11%	1
No	0%	0
TOTAL		9

Q10: How many different subjects have been dealt with in the meetings?

Answered: 9 Skipped: 0



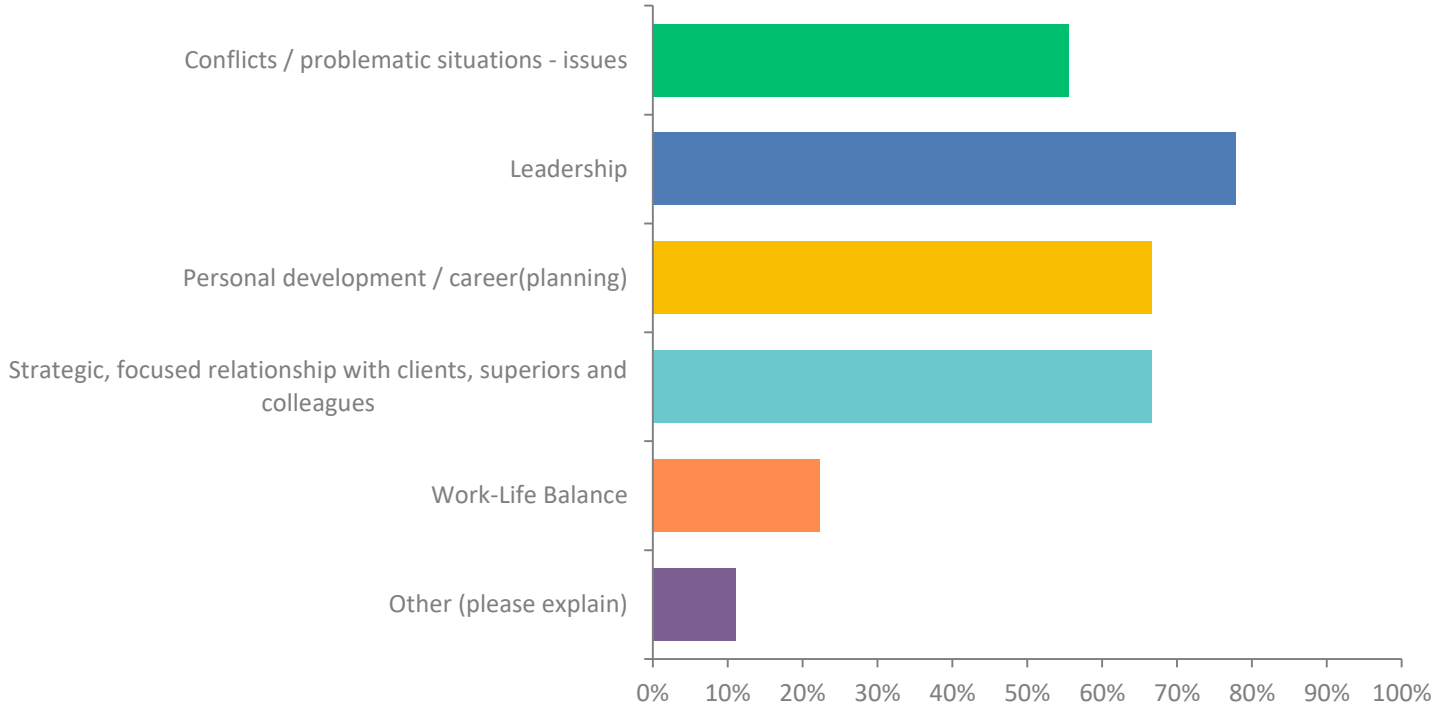
Q10: How many different subjects have been dealt with in the meetings?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Big spread of subjects	55.56%	5
Medium spread of subjects	44.44%	4
Focus on new subjects	0%	0
TOTAL		9

not want to break the confidentiality from the Mentor-Mentee relation. If you answer to this question you may do so on a voluntary basis as well as in the mode most convenient to you)

Answered: 9 Skipped: 0



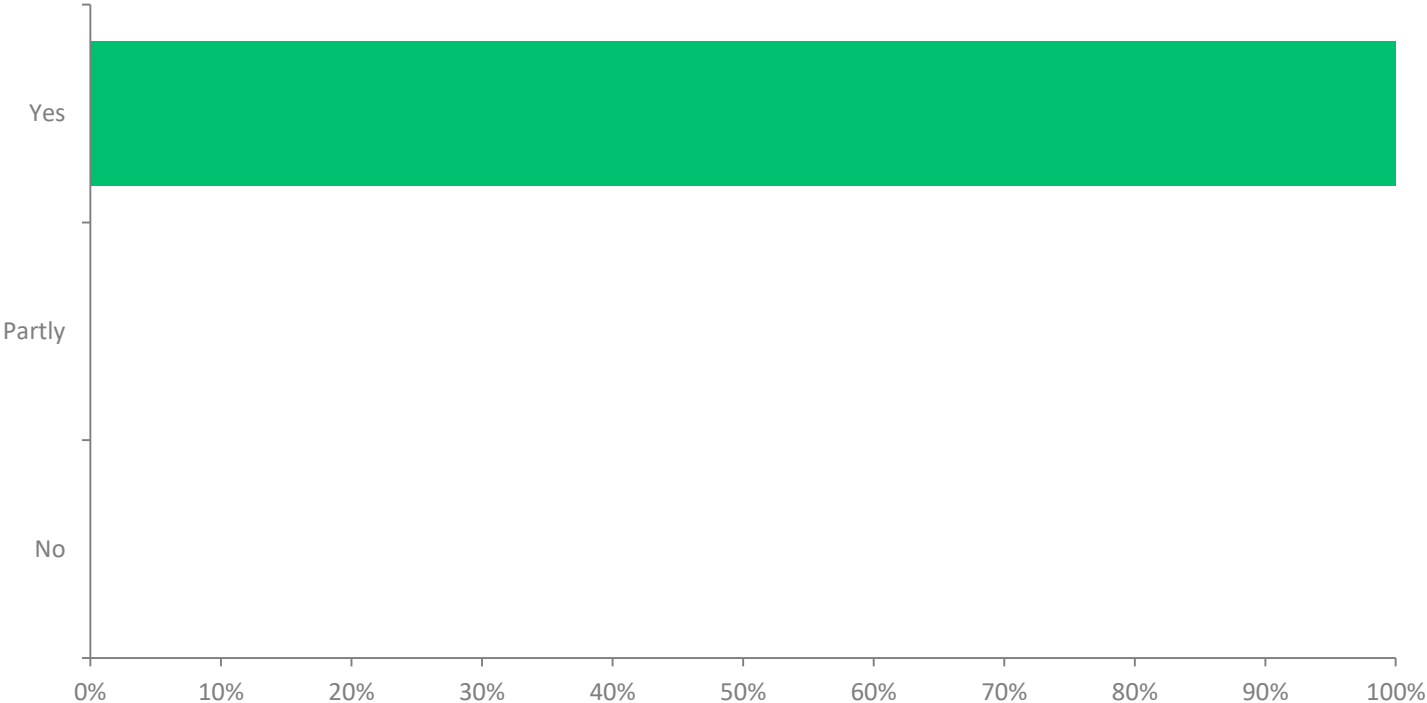
not want to break the confidentiality from the Mentor-Mentee relation. If you answer to this question you may do so on a voluntary basis as well as in the mode most convenient to you)

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Conflicts / problematic situations - issues	55.56%	5
Leadership	77.78%	7
Personal development / career(planning)	66.67%	6
Strategic, focused relationship with clients, superiors and colleagues	66.67%	6
Work-Life Balance	22.22%	2
Other (please explain)	11.11%	1
TOTAL		27

Q12: Did the Mentee-Mentor Matching satisfy you?

Answered: 9 Skipped: 0



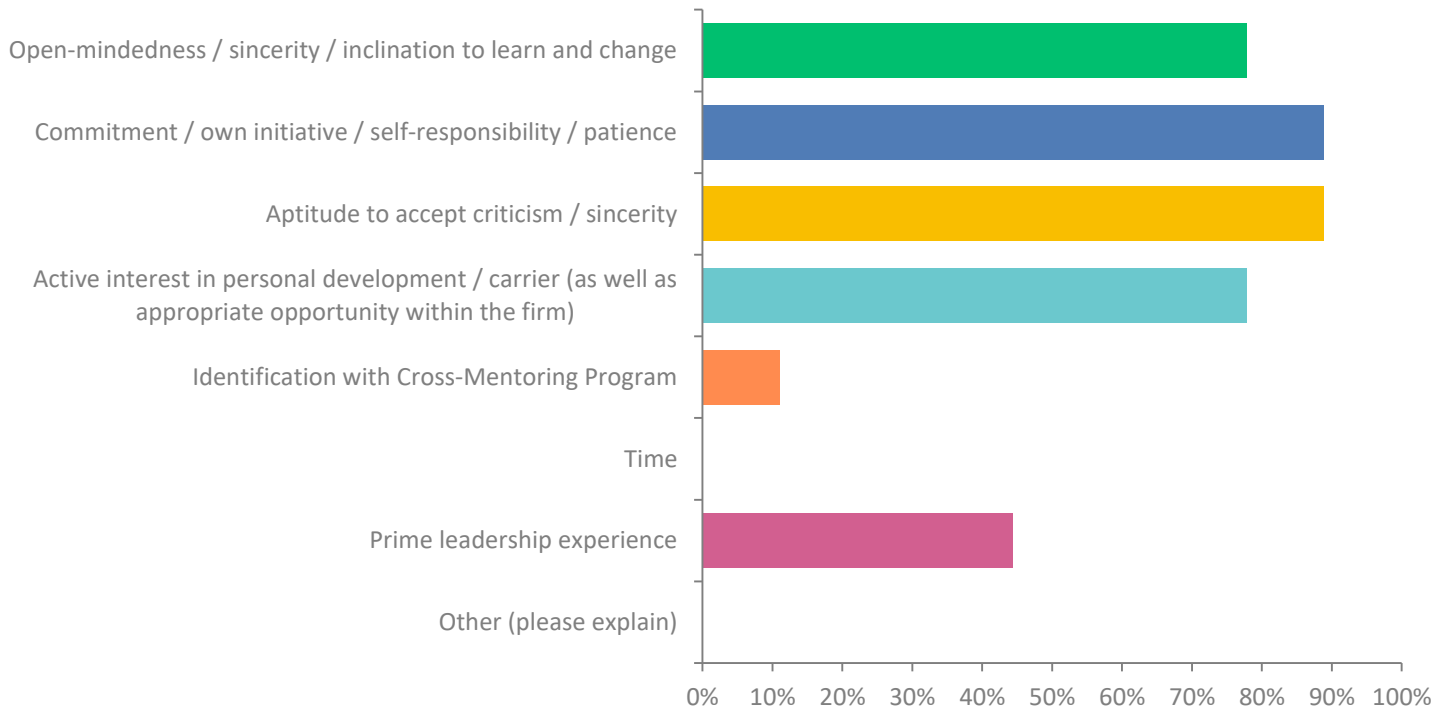
Q12: Did the Mentee-Mentor Matching satisfy you?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100%	9
Partly	0%	0
No	0%	0
TOTAL		9

Q13: Which challenges should unconditionally be addressed to a Mentee in a Cross-Mentoring Program?

Answered: 9 Skipped: 0



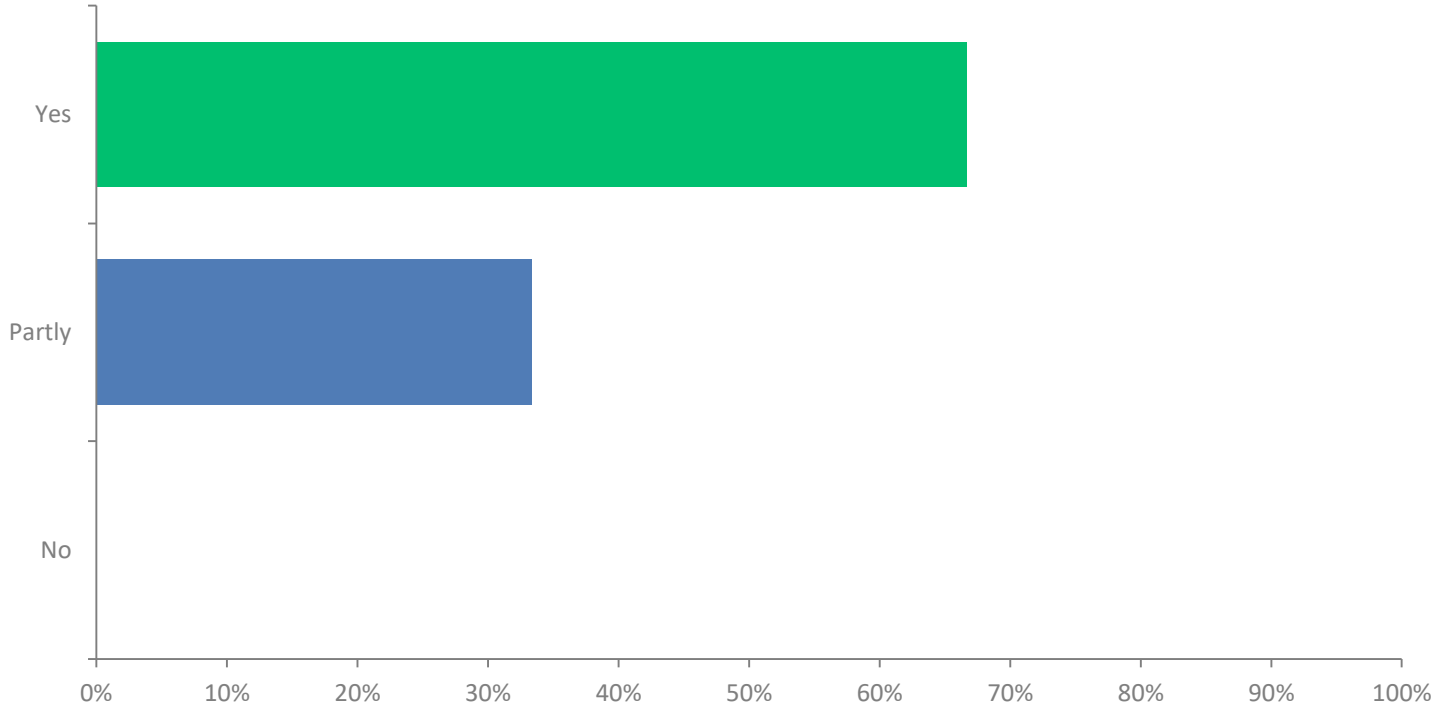
Q13: Which challenges should unconditionally be addressed to a Mentee in a Cross-Mentoring Program?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Open-mindedness / sincerity / inclination to learn and change	77.78%	7
Commitment / own initiative / self-responsibility / patience	88.89%	8
Aptitude to accept criticism / sincerity	88.89%	8
Active interest in personal development / carrier (as well as appropriate opportunity within the firm)	77.78%	7
Identification with Cross-Mentoring Program	11.11%	1
Time	0%	0
Prime leadership experience	44.44%	4

Q14: When asked, would your Mentor consider you a „good“ Mentee?

Answered: 9 Skipped: 0



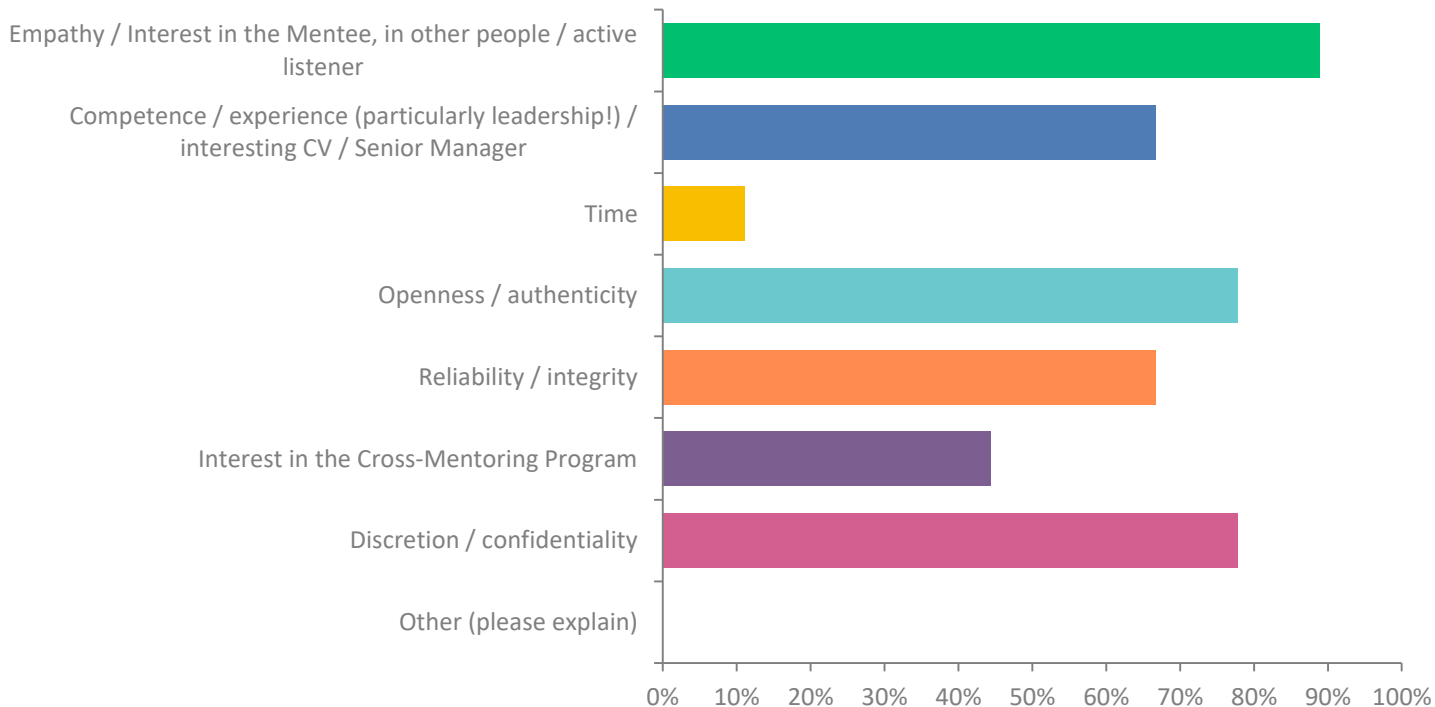
Q14: When asked, would your Mentor consider you a „good“ Mentee?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	66.67%	6
Partly	33.33%	3
No	0%	0
TOTAL		9

Q15: Which requirements should unconditionally be addressed to a Mentor in a Cross-Mentoring Program?

Answered: 9 Skipped: 0



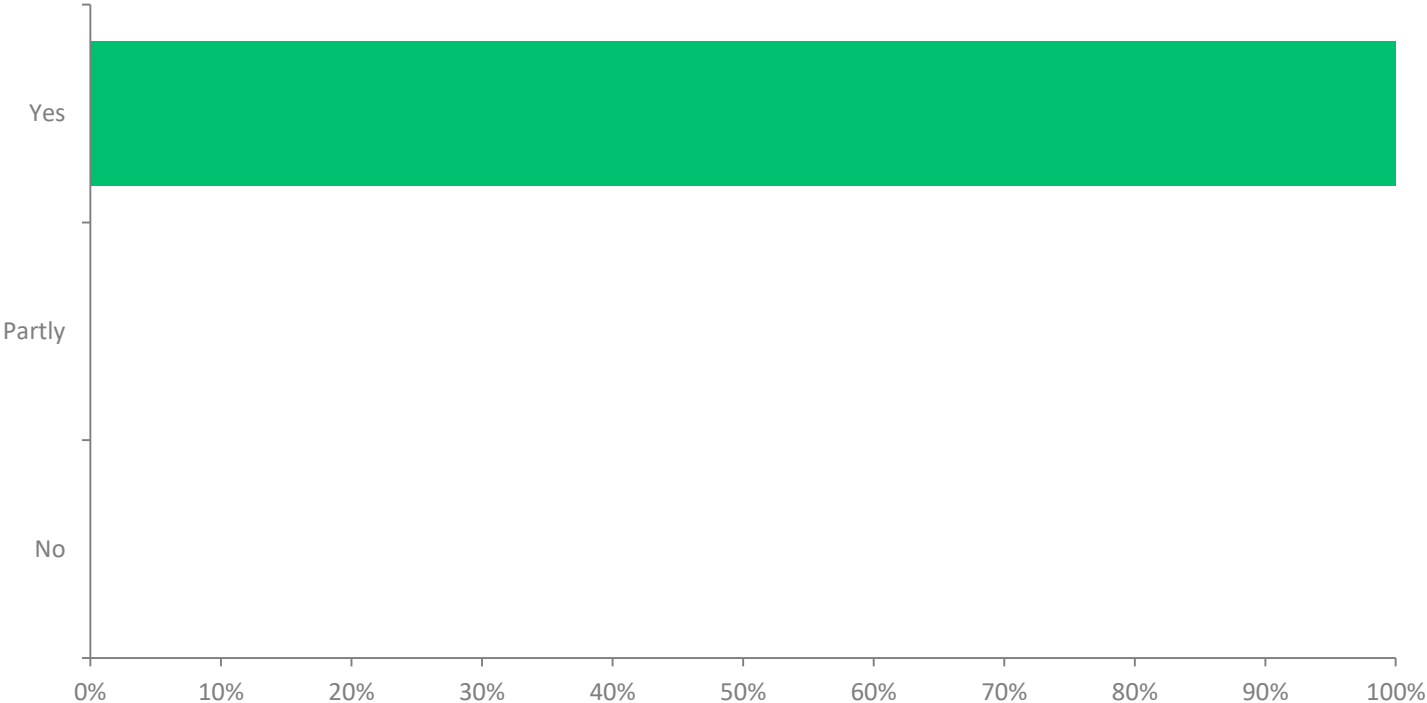
Q15: Which requirements should unconditionally be addressed to a Mentor in a Cross-Mentoring Program?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Empathy / Interest in the Mentee, in other people / active listener	88.89%	8
Competence / experience (particularly leadership!) / interesting CV / Senior Manager	66.67%	6
Time	11.11%	1
Openness / authenticity	77.78%	7
Reliability / integrity	66.67%	6
Interest in the Cross-Mentoring Program	44.44%	4
Discretion / confidentiality	77.78%	7
Other (please explain)	0%	0

Q16: Did your Mentor live up to these expectations?

Answered: 9 Skipped: 0



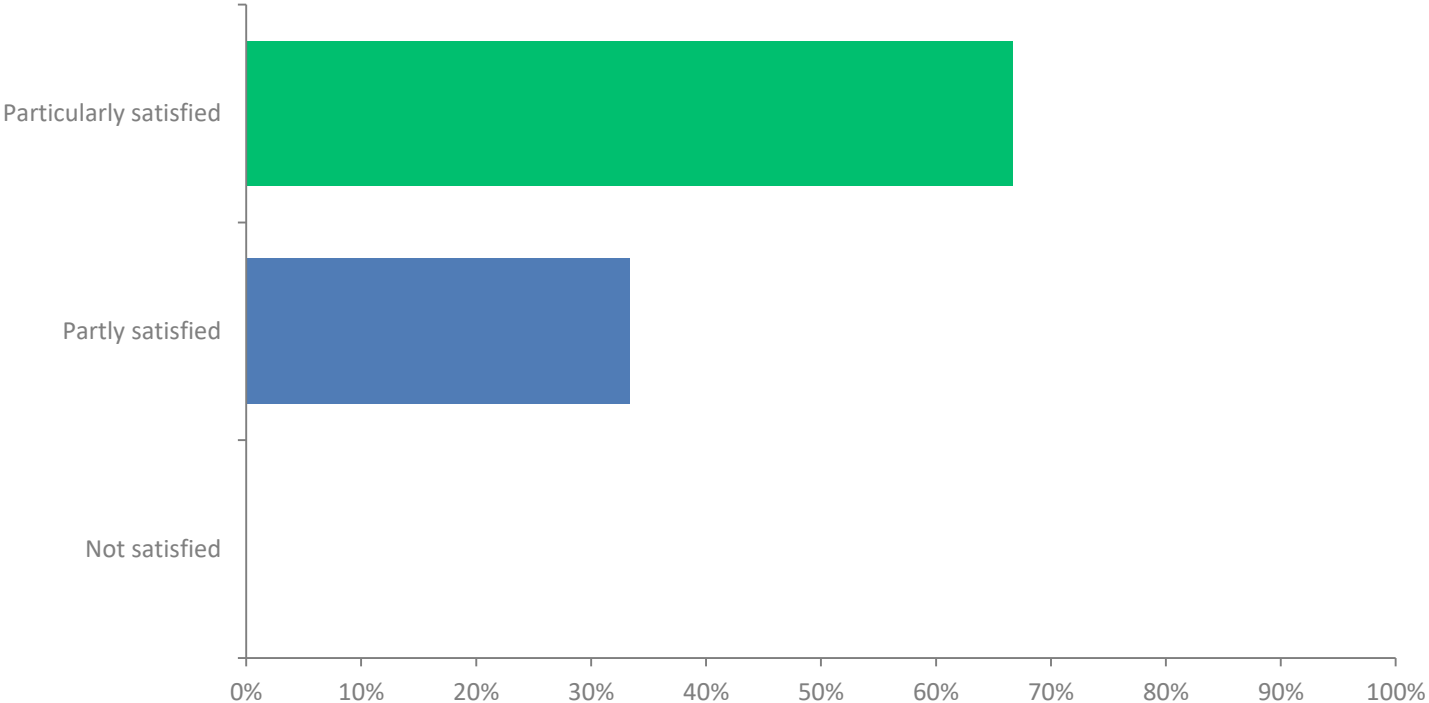
Q16: Did your Mentor live up to these expectations?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Yes	100%	9
Partly	0%	0
No	0%	0
TOTAL		9

Q17: ...with the results, that means with the foreseeable (professional) changes or those already realized

Answered: 9 Skipped: 0



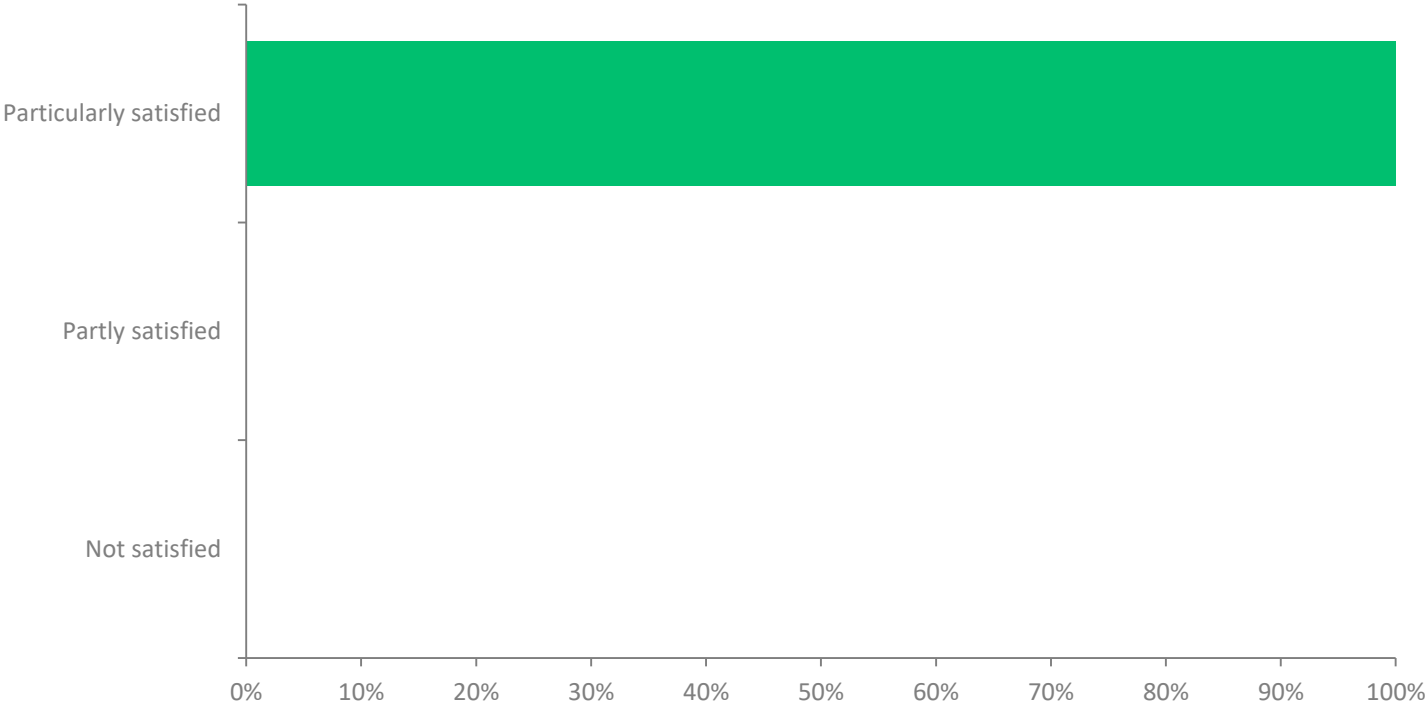
Q17: ...with the results, that means with the foreseeable (professional) changes or those already realized

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	66.67%	6
Partly satisfied	33.33%	3
Not satisfied	0%	0
TOTAL		9

Q18: ...with the contact towards your Mentor?

Answered: 9 Skipped: 0



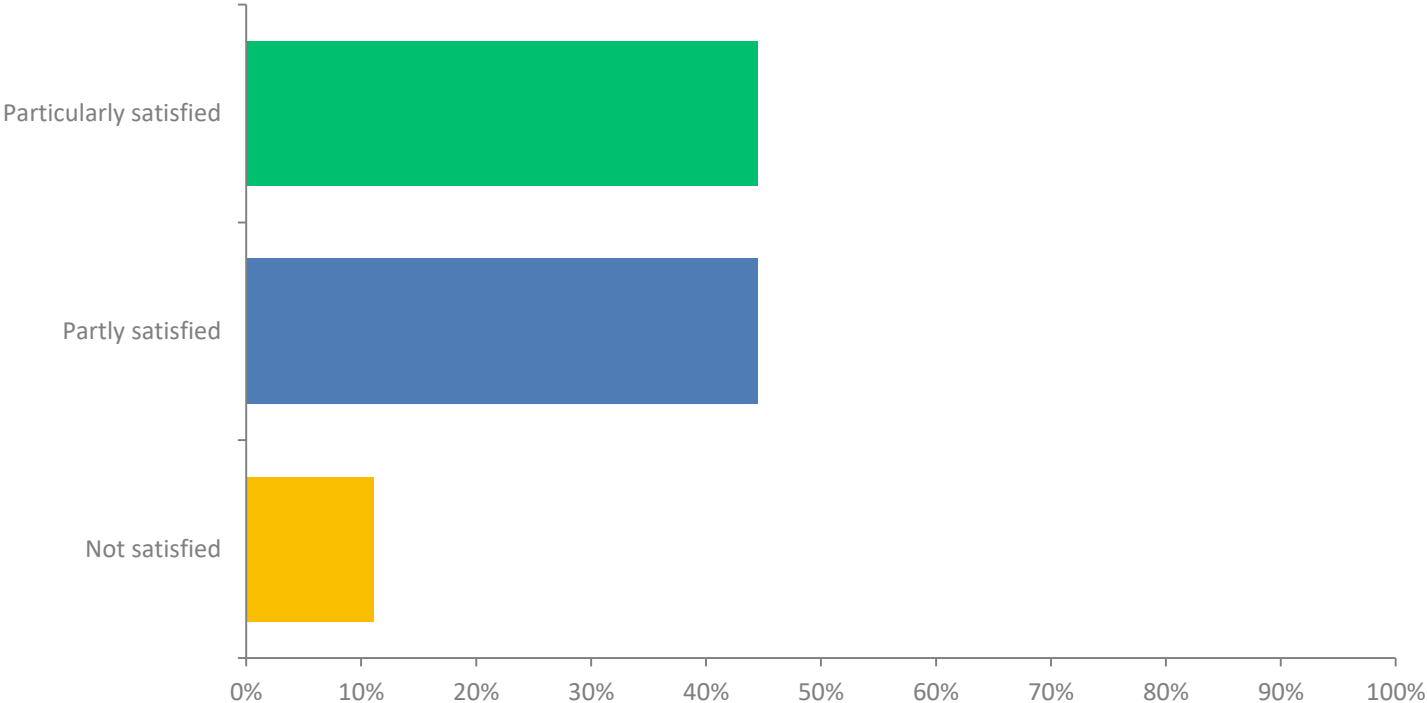
Q18: ...with the contact towards your Mentor?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	100%	9
Partly satisfied	0%	0
Not satisfied	0%	0
TOTAL		9

Q19: ...with the quarterly reflection workshops for Mentees ?

Answered: 9 Skipped: 0



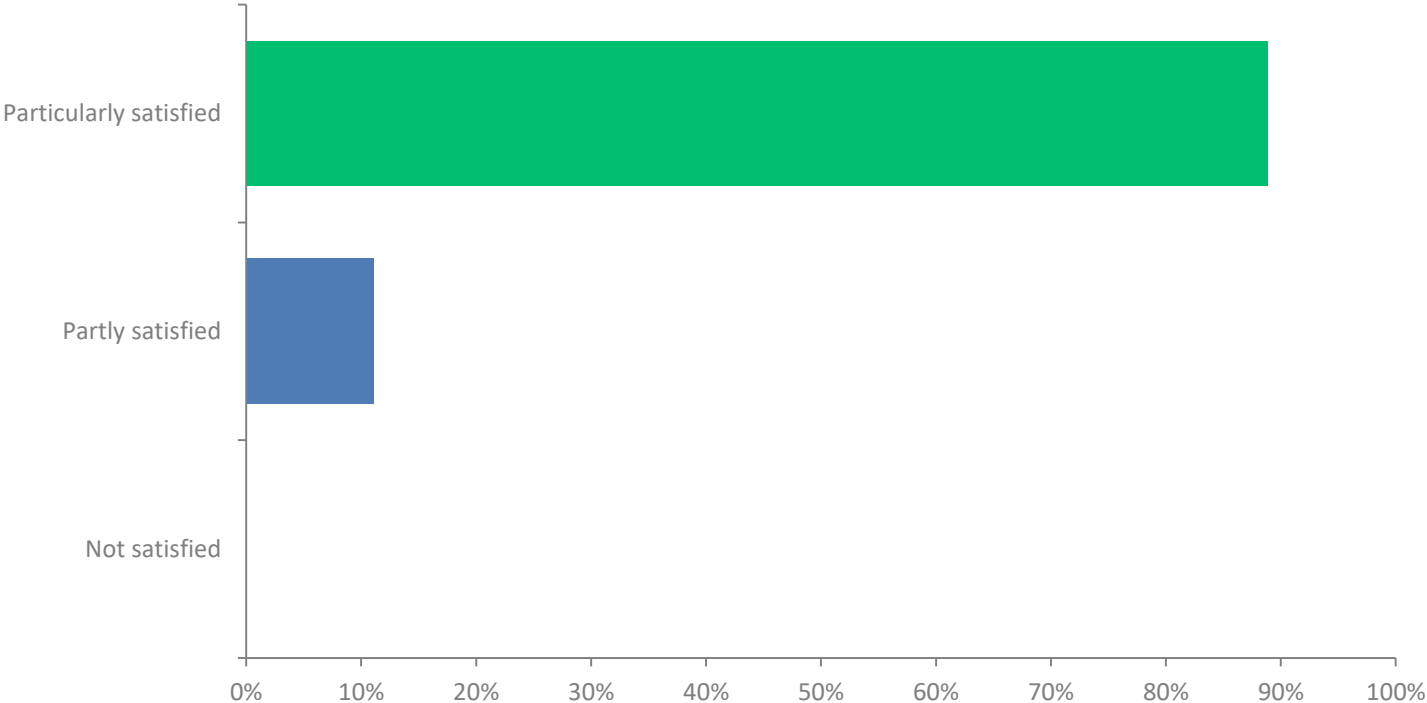
Q19: ...with the quarterly reflection workshops for Mentees ?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	44.44%	4
Partly satisfied	44.44%	4
Not satisfied	11.11%	1
TOTAL		9

Q20: ...with the professional coaching sessions?

Answered: 9 Skipped: 0



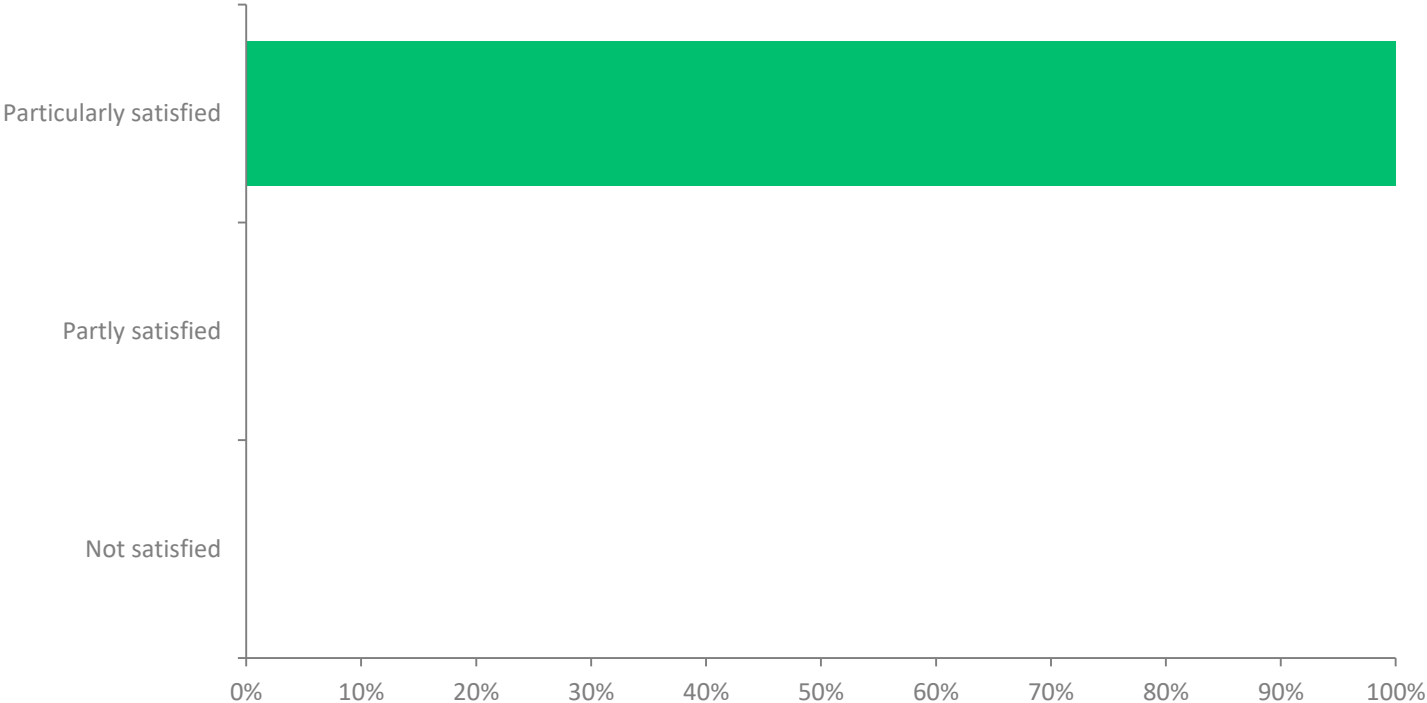
Q20: ...with the professional coaching sessions?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	88.89%	8
Partly satisfied	11.11%	1
Not satisfied	0%	0
TOTAL		9

Q21: ...with the assistance and support during the Cross-Mentoring Program?

Answered: 9 Skipped: 0



Q21: ...with the assistance and support during the Cross-Mentoring Program?

Answered: 9 Skipped: 0

ANSWER CHOICES	RESPONSES	
Particularly satisfied	100%	9
Partly satisfied	0%	0
Not satisfied	0%	0
TOTAL		9