



**4th International Mentoring Conference of the
International Cross-Mentoring Program in Luxembourg
Conference theme: Diversity Mentoring
Monday, March 7th, 2011**

Endorsed by the Ministry of Equal opportunities, Luxembourg

Venue: Hilton Hotel Luxembourg, 12, rue Jean Engling, Luxembourg,
www.hilton.co.uk/luxembourg

Time	Speaker	Topic	Venue
08.30-09.00		Registration	
09.00-09.15	Rita Knott, Managing Partner Luxembourg	Welcome and introduction to the day and the theme of "Diversity Mentoring"	Panorama Room 19 th floor
09.15-09.45	Françoise Hetto-Gaasch, Minister for Equal opportunities Luxembourg	Speech by Mrs Françoise Hetto-Gaasch, Minister for Equal opportunities, Luxembourg about the role of the Ministry and the positive actions (Download PDF)	Panorama Room 19 th floor
09.45-10.15	Kirsten M. Poulsen Business Partner Denmark : Interactive session with all conference participants	Introduction to the diversity mentoring conference program and a snapshot of the diversity situation in Denmark, Luxembourg, Portugal, Serbia and Switzerland focusing on women, men and leadership (Download PDF)	Panorama Room 19 th floor
10.15-10.45		Coffee break	Salon on the 19 th floor
10.45-11.00	Hanna Pri-zan Member of the Board of Management and Head of Client Asset Management of Bank Hapoalim Tel Aviv Israel	Experiences of a women in a senior position within a global institution (Download PDF)	Panorama Room 19 th floor
11.00-11.30	Marc Bachofen Member of the Executive Board, Head of Products & Services Zürcher Kantonalbank Zurich, Switzerland	"A Coach for Cinderella" - or, what have we experienced in Mentoring (Download PDF)	Panorama Room 19 th floor



11.30-12.00	Kirsten M. Poulsen Business Partner Denmark	"Successful Diversity Mentoring around the World" The why and how of doing diversity mentoring based on a global survey that is part of the soon to be published book together with Professor David Clutterbuck from England.	Panorama Room 19 th floor
12.00-13.00		Buffet Lunch	Salon on the 19 th floor
13.00-14.00	Kirsten M. Poulsen Business Partner Denmark: Interactive session with all conference participants	World Café Workshop on Diversity Mentoring	Panorama Room 19 th floor
14.00-14.30		Coffee break	Salon on the 19 th floor
14.30-15.15	Kirsten M. Poulsen Business Partner Denmark Facilitation Panel with Leaders from Global Corporations	Panel discussion, questions and answers – Diversity mentoring in a strategic perspective for executive leadership – how can it be efficient?	Panorama Room 19 th floor
15.15-15.30	Rita Knott Managing Partner Luxembourg	Closing the conference	Panorama Room 19 th floor
15.30-16.00		Closing cocktail and networking	Salon on the 19 th floor

Participating Business Partners of the International Cross-Mentoring Program

- Ricarda Harris, Harris Consulting, Schöffland/Switzerland
- Sladja Milosevic, Mobilis Ltd., Belgrade/Serbia
- Ana Oliveira Pinto, Executive Coach, Lisbon /Portugal
- Kirsten M. Poulsen, KMP+, Copenhagen/Denmark